

AMENITY AREA OPERATIVE
Ledbury Town Council
Salary: SCP 11-19 £29,071-£33,119 per
annum
37 Hours per Week
Permanent Contract

We are seeking an enthusiastic, practical and reliable individual to join our Operations Team as an Amenity Area Operative.

This is an exciting opportunity to play a key role in maintaining and enhancing the town's parks, open spaces, cemetery and public amenities, helping to ensure that Ledbury remains an attractive, safe and welcoming place for residents and visitors.

Working under the direction of the Operations Manager, you will undertake a wide range of grounds maintenance and horticultural duties, support the operation of the Council's cemetery and assist with markets, events and other operational activities throughout the year.

The successful applicant will have experience in grounds maintenance, horticulture or landscaping as well as the use of hand tools and buildings maintenance. Relevant qualifications in horticulture, grounds maintenance, first aid or pesticide application would be advantageous but are not essential.

A full driving licence is essential for this role.

This role involves working outdoors in all weather conditions and occasional early mornings, evenings and alternative weekends to support markets, events and operational requirements.

All of the above roles offer

- Annual leave entitlement - 23 days annual leave, plus bank holidays increasing to 26 after five years' service (we also have two occasional days which staff are asked to use between Christmas and New Year which allows the office to close over that period)
- Local Government Pension scheme - Worcestershire LGPS - <https://www.worcestershirepensionfund.org.uk/>

For more information and/or application pack on any of the above roles please contact:

Angela Price, Town Clerk:

Tel: 01531632306 Email: clerk@ledburytowncouncil.gov.uk

Please note we do not accept CV's – we will only consider applications made through our application form.

Closing date: 23 October 2026