MINUTES OF A MEETING OF THE FINANCE, POLICY & GENERAL PURPOSE COMMITTEE **HELD ON** 22 JULY 2021

PRESENT:

Councillors Eakin (Chair), Howells and Hughes

ALSO PRESENT: Angela Price – Town Clerk

F308

APOLOGIES

Apologies were received from Councillors Harvey, Manns and

Knight.

F309

DECLARATIONS OF INTEREST

None received.

F310.

PUBLIC PARTICIPATION

None received.

F311.

NOTE THE MINUTES OF RECEIVE AND EXTRAORDINARY MEETING OF THE FINANCE. POLICY & **GENERAL PURPOSES COMMITTEE HELD ON 9 JUNE 2021**

Members received and noted the minutes of the Extraordinary meeting of the Finance, Policy & General Purposes Committee held on 9 June 2021, noting the following amendments:

- Minute no. F298 the resolution should state 25 March i. 2021 and not 28 January 2021.
- Minute no. F301 the preamble should state March and ii. April 2021 and not January and February 2021.
- Minute no. F302 the following should be recorded as a iii. RESOLUTION and included in the Action Sheet:

"It was agreed that at the next meeting of the Finance, Policy & General Purposes Committee, Members go through previous accounts and identify the funds in the general fund that relate to earmarked reserves. It was also agreed that Members identify what special project funds

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need to come out of the general fund and into the budget line for Special Projects."

- iv. Minute no. F304 Heading should read "SUSPENSION OF STANDING ORDERS".
- v. Minute no. F306 Fourth paragraph should read as follows:

"Councillor Harvey requested that the Town Clerk confirm the dates that the notice of accounts should be advertised"

F312 ACTION SHEET

The Clerk advised that the minute no's recorded in respect of the meeting held on 9 June 2021 were incorrect and should read "F305 and F307".

F307 - should read 24 June 2021 and not July.

Councillor Howells noted that Minute F289 stated "That the TC review section 7 of the Risk Register for consideration at the next meeting of the Finance, Policy & General Purposes Committee".

The Clerk advised that she had spoken with the Chair of the Committee to advise that due to staff shortages she had not been able to bring this forward to this meeting, and as it was a non-decision-making committee she had felt that it would be better to bring this forward at a face-to-face meeting.

F313 TERMS OF REFERENCE

Councillor Hughes noted the following:

- The numbering in respect of "Under Delegated Powers" was incorrect.
- ii. Item no. 9 under delegated powers insert a comma as follows:
 - "...due to the Council, not falling within the remit of any other Committee."
- iii. Item no. 2 By way of recommendation to Full Council amend to read as follows:

"To draft and finalise the Council's four-year Corporate Plan including the consideration of recommendations of any Committee in regard to the Corporate Plan before it is submitted for the approval of Council.

iv. Item no. 10 By way of recommendation to Full Council – insert comma as follows:
"....for the recovery of monies due to the Council, not falling withing the remit of the Council or any other Committee."

F314 TO RECEIVE AND NOTE PAYMENTS MADE IN JULY 2021 VIA DELEGATED POWERS

Members received and noted the payments made in July 2021 via delegated powers in the net sum of £20,787.94, noting that the date on the sheet provided should read July 2021.

F315 TO RECEIVE AND NOTE INVOICES FOR PAYMENT FOR AUGUST 2021 (INTERIM)

Members received and noted the invoices for payment for August 2021 (Interim) in the net sum of £7,376.34.

F316 TO RECEIVE AND NOTE THE LIST OF RECEIPTS AND PAYMENTS FOR MAY AND JUNE 2021

Members received and noted the list of receipts and payments for May and June 2021.

F317 TO RECEIVE AND NOTE THE RECORD OF RECEIPTS AND PAYMENTS FOR MAY AND JUNE 2021 (Cashbook)

Councillor raised concerns about the payments in relation to the NDP, he advised that he could not see these in the list of payments. The Clerk advised that these were paid via credit card and will show as a reimbursement payment. Councillor Howells confirmed that he had identified the NDP expenditure within the list of payments.

Members received and noted the record of receipts and payments for May and June 2021 (Cashbook).

F318 TO RECEIVE THE BALANCE SHEET AND TRIAL BALANCE FOR MONTHS 2 AND 3

Members received and noted the balance sheet and trial balance for months 2 and 3.

F319 TO CONFIRM VERIFICATION OF BANK STATEMENTS AND RECONCILLIATIONS DURING COVID 19 – MAY AND JUNE 2021

The Chair of the Finance, Policy & General Purposes Committee advised that he had attended the Council offices to review, approve and sign the Bank Statements and Reconciliations in accordance with the Council's Financial Regulations.

F320 <u>BUDGET MONITORING REPORT</u>

Councillor Howells asked whether the budget monitoring report had been prepared as a result of a budget monitoring meeting. The Clerk advised that this is a report that is generated via the accounts software package at month end close down.

Members received and noted the budget monitoring report, suggesting that the Clerk consider setting a date for a Budget Monitoring Working Party Meeting before the next meeting of the Finance, Policy & General Purposes Committee.

F321 TO RECEIVE AND NOTE A MORE DETAILED BALANCE SHEET (Excluding stock movement)

Councillor Eakin suggested that this report be attached to the balance sheet and trial balance on future agendas.

Members received and noted the more detailed balance sheet (excluding stock movement).

F322 EXTERNAL AND INTERNAL AUDIT

i. Appointment of Internal Auditor for 2021/22 to 2023/24

Members were requested to give consideration to the Clerk inviting tenders for internal auditing services for the period 2021/22 to 2023/24.

Members advised that they would support a decision via delegated powers to invite tenders for internal auditing services for the period 2021/22 – 2023/24.

ii. To give consideration to appointing a Councillor to act as internal, internal auditor

The Clerk explained that this would be someone from within the Council carrying out an in-house, internal audit of the council accounts, processes, and procedures. She advised it would provide a system of self-scrutiny.

Members advised that they would support a decision via delegated powers to refer this item to Full Council for further consideration.

F323 SUBSCRIPTIONS

Members noted that the annual subscription for Bullguard, internet security subscription had been agreed via delegated powers and paid in the sum of £117.00.

F324 GRANT APPLICATIONS

i. Over £500.00

- a. Ledbury Carnival Members advised that they would support a decision via delegated powers to award £1,000 to the Ledbury Carnival.
- b. John Maesfield High School Councillor Hughes raised concern in respect of this application. He advised that schools receive funds for projects such as the one proposed and therefore did not feel that Ledbury Town Council could support this application.

The Clerk advised Members that they should be mindful that they should not grant funding to an organisation that receive funding via other government funding as this could be considered as double taxation.

Members advised that they would support a decision via delegated powers to decline this application.

c. Ledbury Primary School – Members felt that this application was a good use of community funds, and no funding is provided to schools for the provision of defibrillators.

Members advised that they would support a decision via delegated powers to award £1,000 to Ledbury Primary School.

ii. Three-year funding application

Citizens Advice South Worcester – Members advised that they would support a decision via delegated powers to award £5,000 p/a over a three-year period to the Citizens Advice South Worcester.

F325 END OF YEAR GRANT REPORT

Members received and noted the end of year grant reports received from Ledbury Carnival and Dream your Future Counselling.

F326 RISK MANAGEMENT

Section 8 - Council Website

The Clerk advised Members that she had not had the opportunity to review Section 7 as agreed at the meeting held on 9 June, however she felt that Section 8 also needed updating and that she would update both sections at the same time.

She advised that Section 8 relates to when the Council were considering a new website and does not provide for risk now the website is in place. She suggested that the current risk information should remain in place, but that further risk information now needs to be included in respect of the management of the website.

She advised that she would report this for consideration at the next meeting of the committee.

F327 COUNCIL WEBSITE

The Clerk advised Member that there were some issues with the new website that still needed addressing and that she had been working with Councillor Bannister on this. She advised that Councillor Bannister had brought forward a suggestion with regard to future website management which would be included on the agenda for the Full Council meeting on 29 July.

F328 A GUIDE TO INSURING YOUR LISTED PROPERTY

Members received and noted a Guide to Insuring your Listed Property, noting that the Clerk would take the information into consideration when seeking insurance quotes later in the year.

F329 DATE OF NEXT MEETING

It was noted that the next meeting of the Finance, Policy & General Purposes Committee is scheduled for 23 September 2021.

F330 EXCLUSION OF PRESS AND PUBLIC

It was agreed that in accordance with Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960,in view of the confidential nature of the business about to be transacted, in the public interest the press and public were excluded from the remainder of the meeting.

F331 MORTUARY LEASE

The Clerk advised Members of the action she had taken in response to the Solicitors letter

Members noted the information received from the Council's Solicitor in relation to the current lease in respect of the Mortuary at the Cemetery on New Street. She also provided an update on the current situation in relation to the lease, prior to a new lease being drawn up.

The meeting ended at 8.09 pm	
Signed	Dated



Agenda Item 5

FINANCE, POLICY & GENERAL PURPOSES COMMITTEE

		22.07.2021			
Minute	Action	To be	Date	Comments	Status
No.		Actioned	Actioned		
		by			
F320	That a Budget Monitoring meeting be arranged prior to the next meeting of the FP & GP Committee	70	26.08.2021	26.08.2021 Report on agenda for consideration	Completed
F322	That the clerk be authorised to seek tenders for the	TC			In Progress
	appointment of an internal auditor for 2021/22-2023/24)
F322	That the report in respect of an internal internal auditor be TC	10	29.07.2021	29.07.2021 Report on agenda for consideration	Completed
	referred to a meeting of council for further consideration				
7 0 0 1					
F324	That the Clerk, Chair and Vice Chair consider approving a	TC/Chair		Confirmation awaited from Chair and Vice completed	completed
	grant to the Ledbury Carnival in the sum of £1,000 and	and Vice		Chair that they agree	
	CAB south Worcester in the sum of £10,000 per annum for Chair	Chair			
	a period of three years				
F324	That the request for a grant from JMHS be declined on the TC	TC		Confirmation awaited from Chair and Vice completed	completed
	grounds that schools receive funds from government for			Chair that they agree with the suggestion	
	these type of activities			to decline this request.	
F326	That the Clerk review sections 7 and 8 and bring them back TC	TC			In Progress
	to the next meeting of the finance committee				



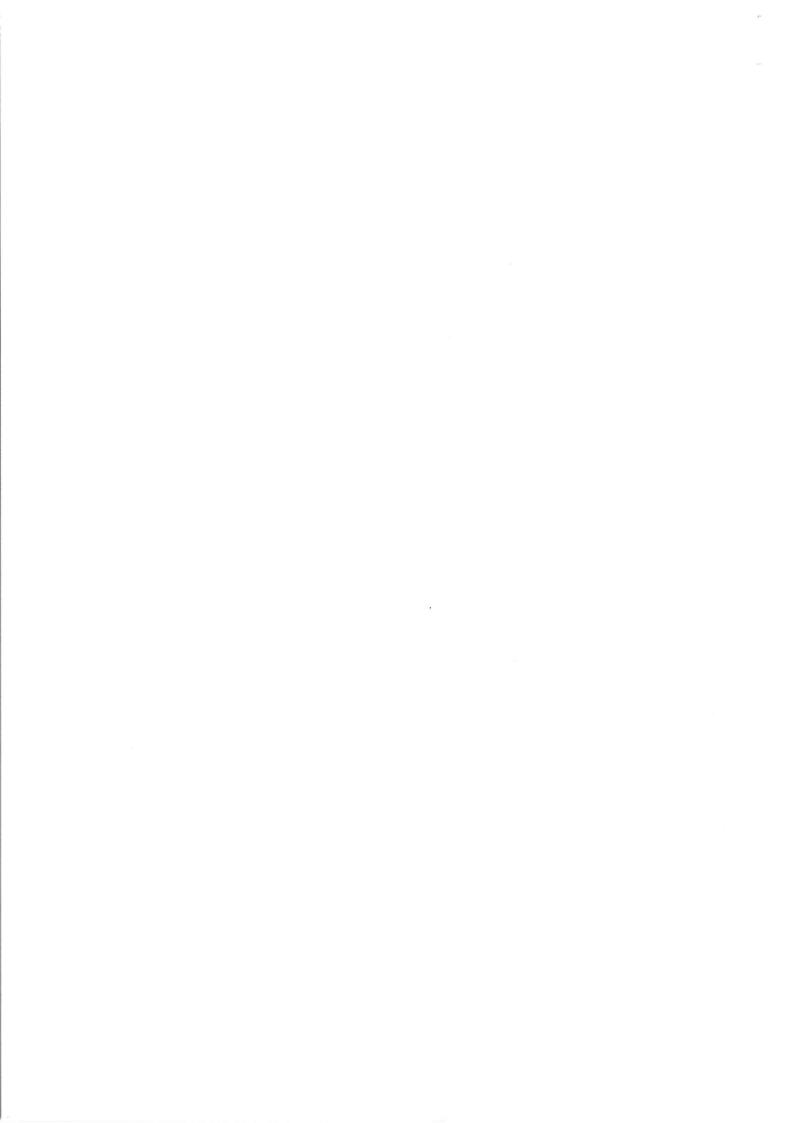
Invoices for Approval for Payment July 2021

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PAYMENT SEPTEMBER 2
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10.08.2021	Jul-21 BACS	BACS	Diamond Cleaning Services	Office Cleaning	£216.00	£0.00	£216.00
10.08.2021	110339 DD	DD	OMS UK Ltd	Managed Service IT	£554.44	£110,89	£665.33
31.07.2021	412	412 BACS	P J Nicholls Ltd - Spar	Fuel	£244.15	£48.83	£292.98
12,08,2021	8898526 BACS	BACS	Chubb Fire & Security	Fire Alarm Service	£333.64	£66,73	£400.37
19.08.2021	66834899 BACS	BACS	Hoople	Temporary Staff - Reception	£603.10	£120.62	£723.72
12.08.2021	66834770 BACS	BACS	Hoople	Temorary Staff - Reception	£603.10	£120.62	£723.72
16,08,2021		BACS	Trinity Parish Room	Hire of Room	£25.00		£25.00
02,08,2021	110311 BACS	BACS	OMS UK Ltd	Managed Service IT	£300.00	7.	£360.00
26.07.2021	110294 BACS	BACS	OMS UK Ltd	Managed Service IT - cables	£18.02	E3.60	£21.62
11.08.2021	221246 BACS	BACS	Agrigem	Cemetery Grounds	£193.83	£38.77	£232.60
24.08.2021	133620 BACS	BACS	Paperstation	Hand Towels, Handwash	£45.08	£9.02	£54.10
24,08,2021	133637 BACS	BACS	Paperstation	Hand Sanitiser	£26.80		£32.16
25.07.2021	BACS	BACS	ASP Plumbing	Repair of leaking sink	£136.25		£136.25
25.08.2021	S153637	BACS	Blachere Illumination UK Ltd	Hire of Product for Christmas Lights	£4,237.41	£847,48	£5,084.89
10.08.2021	177671 BACS	BACS	Quick Skip	Exchange skip at Cemetery	£195.00	00'6E3	£234.00
25.08.2021	416	416 BACS	Fran White - Poppies	Annual play equipment inspection	£63.40	00.03	£63.40
01.09.2021	753708810 DD	00	Advansys	Monthly Hosting of Website	£75.00	£15.00	€90.00
25.08.2021	100145358 DD	DD	Vision	Meterage Invoice	£138.87	£27.78	£166.65
31.08.2021	60588793 BACS	BACS	Lyreco	Stationary	£250.14	£50.03	£300.17
17.01.2021	97519858 DD	DD	02	Mobile phones	£154.58	£30,92	£185.50
25.08.2021	22553553 DD	DD	Francotyp Postalia Ltd	Teleset Postage download	£80.00	00.03	£80.00
26.08.2021	KS/LTC/09/21 BACS	BACS	Led & Dist, Civic Society	Hire of Burgage Hall	£84.00	00.03	£84.00
30.08.2021	9063543877 BACS	BACS	Royal Mail	Freepost Name	£10.35	£2.07	£12.42
31.08.2021	1036131 BACS	BACS	IWFM	A Price membership	£159.00	00.03	£159.00
02.09.2021	KI-30D6C022-0009 DD	DD	Octopus Energy	Town Council Offices - electricity	£113.67		£119.35
04.09.2021	7001394251 BACS	BACS	Water Plus	New street surface water drainage	£18.29	£2,38	£20.67
06.09.2021	15152 BACS	BACS	Ledbury Garden Machinery	Tyre repair/oil	£19.58	£3.92	£23.50
06.09.2021	KI-B092647B-0004 DD	DD	Octopus Energy	Cemetery Electricity	£32.65	£1.63	£34.28
31.08.2021	232055 BACS	BACS	Shredall	Confidential waste collection	£54.60	£10.92	£65.52
20.09.2021	110820 DD	DD	OMS	Monthly Managed Services Sept 2021	£560.24	£112.05	£672.29
10.09.2021	91434244 BACS	BACS	Hereford Council	Waste Collection - Council Offices	£104.20	00.03	£104.20
10.09.2021	91433995 BACS	BACS	Hereford Council	Waste Collection - St Michaels	£70.98	00.03	£70.98
10.09.2021	91433996 BACS	BACS	Hereford Council	Contribution to CCTV	£2,048.61	£0.00	£2,048.61
09.09.2021	KI-1DBC1576-0001 DD	DD	Eon	Market House Electricity	£70.20	£3,51	£73.71
30.07.2021	29090 BACS	BACS	Rialtas	On Line Training - S Edwards	£400.00	00'083	£480.00
30,08,2021		BACS	D M Property Maintenance	Maintenance Contract	£2,132.00	00.03	£2,132.00
02.09.2021	FLLB1120062 DD	DD		Office Telecoms - 02.10.2021/01.01.2022	£258.29	£51.66	£309.95
11,09,2021	SB20212034 BACS	BACS	PKF LitlleJohn	External Audit	£1,300.00	£260,00	£1,560.00
07,09,2021	1190304988 BACS	BACS	Screwfix	Aura Respirator masks - cemetery	£34.54	£6.91	£41.45
16,07,2021		BACS	Screwfix	Tools			£26.98
30.07.2021		BACS	Screwfix	Computer cabling and accessories for new office set ups		,	£229.50
31,08,2021	111407 BACS	BACS	Sentinel Security Systems	CCTV Recreation ground	£50.62	£10.12	£60.74
06.09.2021	350663344 DD	DD	Lloyds Bank	Bank Charges	£13.80	00.03	£13.80
31,08,2021	418	418 BACS	P J Nicholls Ltd - Spar	Fuel	£127.43	£25,49	£152.92
15.09.2021	91435696 BACS	BACS	Hereford Council	Election Charges	£30.00	£0.00	£30.00
					20 201 212	, 63	20 247 040

Agenda Item

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Cashbook 1

Lloyds A/c (235) (Bus Ext)

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Receipts received between 01/07/2021 and 31/07/2021

				N	ominal L	_edger An	alysis
Receipt Ref	Name of Payer	£ Amnt Received	£ Debtors	£ VAT	<u>A/c</u>	<u>Centre</u>	£ Amount Transaction Detail
500436	Banked: 01/07/2021	260.47					
500436	Painted Room Sales	25.40			1451	105	25.40 Donations
500436	Painted Room Sales	45.00			1450	105	45.00 Sales Non VAT
500436	Painted Room Sales	40.60		6.77	1450	105	33.83 Sales VAT
500436	Painted Room Sales	132.47			1451	105	132.47 Donations
500436	Brown, Philippa	17.00			1090	301	17.00 Charter Market
HMRC VAT	Banked: 07/07/2021	4,367.28					
	H M Revenue & Customs	4,367.28			120		4,367.28 VAT
int	Banked: 09/07/2021	0.17					
int	Lloyds Bank	0.17			1870	220	0.17 Interest - July
	Banked: 13/07/2021	10,000.00					
105134316	Premier A/c (736) Comm Call	10,000.00			202		10,000.00 Topup
	Banked: 20/07/2021	20,000.00					
105172280	Premier A/c (736) Comm Call	20,000.00			202		20,000.00 Topup
	Banked: 29/07/2021	15,000.00					
105223501	Premier A/c (736) Comm Call	15,000.00			202		15,000.00 Topup
Co-op	Banked: 30/07/2021	1,171.00					
Со-ор	The Co-operative Group (CGP)	1,171.00			1100	102	1,171.00 Interments
	Total Receipts:	50,798.92	0.00	6.77			50,792.15

25/08/2021

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Ledbury Town Council Current Year

Cashbook 3

Page 1

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Premier A/c (736) Comm Call

Receipts received between 01/07/2021 and 31/07/2021

						Nominal	Ledger An	alysis
Receipt Ref	Name of Payer	£ Amnt Re	eceived	£ Debtors	£ VAT	<u>A/c</u>	<u>Centre</u>	£ Amount Transaction Detail
021143	Banked: 01/07/2021	166.67						
021143	The Co-operative Group (CGP)		166.67			1160	102	166.67 Mortuary Rent
GWUK	Banked: 02/07/2021	4,954.00						
GWUK	Groundwork UK	4,	954.00			1033	301	4,954.00 NDP
1539	Banked: 02/07/2021	40.00						
1539	VBrandt		40.00			1090	301	40.00 Charter Market
RP465998	Banked: 06/07/2021	40.00						
RP465998	Elgar Produce		40.00			1090	301	40.00 Charter Market
110869	Banked: 08/07/2021	64.00						
110869	MJL Workwear		64.00			1090	301	64.00 Charter Market
Interest	Banked: 09/07/2021	2.64						
Interest	Lloyds Bank		2.64			1870	220	2.64 Interest
RP4659985	Banked: 12/07/2021	40.00						
RP4659985	Elgar Produce		40.00			1090	301	40.00 Charter Market
RP4652485	Banked: 13/07/2021	40.00						
RP4652485	Elgar Produce		40.00			1090	301	40.00 Charter Market
1552/3/4	Banked: 15/07/2021	956.00						
1552/3/4	Ledbury Funeral Services		956.00			1100	102	956.00 Interment
RP4652485	Banked: 20/07/2021	40.00						
RP4652485	Elgar Produce		40.00			1090	301	40.00 Charter Market
1550	Banked: 20/07/2021	18.00						
1550	Ledbury & District U3A		18.00			1030	201	18.00 Market House
021143	Banked: 30/07/2021	166.67						
021143	The Co-operative Group (CGP)		166.67			1160	102	166.67 Mortuary Rent
	Banked: 30/07/2021	22.00						
RP4659987	Chadwick CA		22.00	~~~~~		1090	301	22.00 Charter Market
	Total Receipts:	6,549.98		0.00	0.00			6,549.98

25/08/2021

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Ledbury Town Council Current Year

Cashbook 4

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Public Sector Deposit Fund

Receipts received between 01/07/2021 and 31/07/2021

				N	ominal l	_edger An	alysis
Receipt Ref	Name of Payer	£ Amnt Received	£ Debtors	£ VAT	<u>A/c</u>	<u>Centre</u>	£ Amount Transaction Detail
	Banked: 01/07/2021	3.91					
Dividend	The Public Sector Deposit Fund	3.91			1870	220	3.91 Dividend Re-invested
	Total Receipts:	3.91	0.00	0.00			3.91

Time:09:09

Ledbury Town Council Current Year

Cashbook 1

Lloyds A/c (235) (Bus Ext)

Payments made between 01/07/2021 and 31/07/2021

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						Nom	inal Led	ger Analysi	s
Date	Payee Name	Reference	£ Total Amnt	£ Creditors	£ VAT	A/c	Centre	£ Amount	Transaction Details
01/07/2021	Advansys	DD	90.00			4483	401		Website
01/07/2021	O2	DD	238.32		39.72	4481	401	198.60	02
02/07/2021	BNP Paribas Leasing Solutions	DD	309.95		51.66	4481	401	258.29	Telephone System
05/07/2021	EE Limited	DD	30.50		5.08	4481	401	25.42	EE Limited
07/07/2021	Balfour Beatty Living Places	BACS	276.00		46.00	4546	301	230.00	SID Deployment
07/07/2021	Herefordshire Council	BACS	141.26			4021	202	141.26	Bin Collect Offices 30/09/21
07/07/2021	Hoople LTD.	BACS	216.00		36.00	4430	220	180.00	Recruitment Advert
07/07/2021	Hoople LTD.	BACS	1,467.66		244.61	4001	230	1,223.05	Agency Staff
07/07/2021	Amberol Limited	BACS	366.00		61.00	4270	302	305.00	Fixing Kit for Bench
07/07/2021	The Yard House	BACS	2,808.00		468.00	4650	115	2,340.00	Refil Plastic Watering Baskets
07/07/2021	Cartridge People	BACS	46.39		7.73	4400	235	38.66	Black Ink Cartridges
07/07/2021	Cobalt Health Fundraising	BACS	500.00			4890	214	500.00	Unspecified Grants CHF
07/07/2021	Community Action Ledbury	BACS	10,000.00			4827	214	10,000.00	3 Year Grant Funding
07/07/2021	NALC	BACS	216.00		36.00	4430	220	180.00	Job Advertising CDO
07/07/2021	Angela Price	BACS	25.51			4430	230	25.51	Job Advertising - Indeed
07/07/2021	Water Plus	BACS	21.55			4115	102	21.55	Surface water drainage
07/07/2021	Hoople LTD.	BACS	1,370.10		228.35	4001	230	1,141.75	Agency Staff
07/07/2021	Angela Price	BACS	229.49			4430	220	229.49	Indeed
07/07/2021		DD	216.51		36.08	4050	230	180.43	Citation Limited
	Welsh Water	DD	14.90			4115	202	14.90	Welsh Water
	Welsh Water	DD	22.91			4115	202	22.91	Welsh Water
	Octopus Energy	DD	11.21		0.53	4122	202	10.68	Octopus Energy
	Welsh Water	DD	41.22			4115	202	41.22	Welsh Water
12/07/2021	David McCutcheon	BACS	2,002.00			4205	108	366.66	Groune Maintenance Dog Hill Wo
						4205	110	1,120.00	Grounds Maintenence Rec
						4236	110	100.00	Grounds Maintenence Play Equip
						4013	125	52.84	Grounds Maint Grass Cutting
						4270	110	362.50	Grounds Maint Empty Bin - Rec
	British Gas	DD	20.86		0.99	4800	214	19.87	Barratt Browning Clock
13/07/2021	Ledbury Hardware Limited	BACS	31.83			4182	202		Cable,Paint and Brushes

Subtotal Carried Forward:

20,714.17

0.00 1,261.75

19,452.42

Time:09:09

Ledbury Town Council Current Year

Cashbook 1

Lloyds A/c (235) (Bus Ext)

Payments made between 01/07/2021 and 31/07/2021

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						Nomin	al Led	ger Analysis
Date	Payee Name	Reference	£ Total Amnt	£ Creditors	£ VAT	A/c Ce	entre	£ Amount Transaction Details
13/07/2021	Screwfix	BACS	202.84		33.80	4182 2	202	169.04 Paint and Brushes
13/07/2021	Gleamclean	BACS	42.00		7.00	4160 2	202	35.00 Gleamclean
13/07/2021	Quickskip Hereford Ltd	BACS	234.00		39.00	4225	102	195.00 Exchange of Skip
	Lyreco UK Ltd	BACS	66.01		11.00	4400	235	55.01 Stationary
13/07/2021		BACS	393.75		18.75	4640	115	375.00 Electricity
13/07/2021		BACS	979.79		163.30	4182	202	816.49 New Light fittings
13/07/2021		BACS	65.52		10.92	4021	202	54.60 Shredding
13/07/2021		BACS	216.00			4150	202	216.00 Office Clean
13/07/2021		BACS	12.84			4115	202	12.84 Watrr Drainage
13/07/2021	and the second s	BACS	75.04		12.51	4590	220	62.53 Payroll Charges
13/07/2021	Signature and the same state of the same state o	BACS	106.01		5.05	4122	202	100.96 Electricity
	Francotyp Postalia	BACS			6.00	4455	235	30.00 Postage - Franking
13/07/2021		BACS			27.40	4300	102	137.00 Tyres
	Hoople LTD.	BACS			238.11	4001	230	1,190.55 Agency Staff
	SLCC Enterprises Ltd	BACS			62.00	4051	230	385.00 National Conference
	Staff Salaries	BACS	5 0600 etoc 2			4000	102	2,081.98 Month 4 Salary- TD
	H M Revenue & Customs	BACS	CD 200 600 0 000000			4018	230	3,903.09 NI-PAYE Mth 4
	Angela Price	CARE	•		19.67	4480	401	98.32 BullGuard Internet Security
40/07/0004	I Angela Price	CARE	275.00			4340	102	275.00 Vehicle Tax
	Vision Abbey	DI			65.97	4410	235	329.87 Photocopier
	Staff Salaries	BACS				4702	105	957.92 Month 4 Salary
	Staff Salaries	BACS				4702	105	79.53 Month 4 Salary
	1 Staff Salaries	BACS				4702	105	80.23 Month 4 Salary
	1 Staff Salaries	BACS				4000	230	1,365.75 Month 4 Salary - HT
		BACS				4000	230	3,299.81 Month 4 Salary - AP
	1 Staff Salaries	BACS				4000	230	1,592.79 Month 4 Salary - OB
	1 Staff Salaries	BACS	- 0.			4016	103	1,325.98 Month 4 Salary - JT
	1 Staff Salaries	BACS	,			4019	230	3,717.87 Pension Mth 4
	1 Worcester County Council	D	700 • 14 1 500 1-			4550	220	15.30 Bank Charges
	1 Lloyds Bank	PA`				4550	220	15.30 Service Charge
	1 Lloyds Bank	BAC			74.00	4270	302	370.00 Junior Picnic Table
25/07/202	1 NBB Recycled Furniture	Brio	5 11,10			321		-370.00 Junior Picnic Table
						6000	302	370.00 Junior Picnic Table
001071000	4 Usania LTD	BAC	s 723.72)	120.62	4001	230	603.10 Agency Staff
	Hoople LTD. Rural Services Partnership	BAC			30.00	4460	220	150.00 Rural Group Membership
26/07/202	1 OMS UK Ltd	BAC	S 2,025.60)	337.60	4415	401	1,688.00 Desktops and assd products
26/07/202	1 ICCM	BAC	S 96.00)	16.00	4050	230	80.00 Online Trning - Sexton Duties
26/07/202	1 ICCM	BAC	S 162.0	0	27.00	4050	230	135,00 Online Training -

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48,039.73

Subtotal Carried Forward:

0.00 2,587.45

45,317.28

Time: 09:09

Ledbury Town Council Current Year

Cashbook 1

Lloyds A/c (235) (Bus Ext)

Payments made between 01/07/2021 and 31/07/2021

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User: SAE

						Nom	inal Led	lger Analysis	5
Date	Payee Name	Reference	£ Total Amnt	£ Creditors	£ VAT	A/c	Centre	£ Amount	Transaction Details
									Cemetary Mgm
26/07/2021	Hoople LTD.	BACS	1,438.56		239.76	4001	230	1,198.80	Agency Staff
26/07/2021	OMS UK Ltd	DD	644.93		107.49	4483	401	537.44	Managed Monthly Service
26/07/2021	E.on	DD	38.57		1.84	4122	202	36.73	Electricity
26/07/2021	Herefordshire Council	DD	49.92			4110	201	49.92	Rates
26/07/2021	Herefordshire Council	DD	86.00			4110	102	86.00	Rates
26/07/2021	Herefordshire Council	DD	148.00			4110	102	148.00	Rates
26/07/2021	Herefordshire Council	DD	603.00			4110	202	603.00	Rates
26/07/2021	Onecom Limited	DD	207.20		34.53	4481	401	172.67	Phones
28/07/2021	Spadwick Motors	CHQ	575.96		95.99	4340	102	54.85	Ford Ranger
						4300	102	425.12	Ford Ranger
28/07/2021	Spadwick Motors	CHQ	386.99		64.50	4300	102	322.49	Ford Ranger Call Out
28/07/2021	Lloyds Bank	DD	32.20			4550	220	32.20	Bank Charges
28/07/2021	Lloyds Bank	DD	5.92			4550	220	5.92	Bank Charges
29/07/2021	Francotyp Postalia	DD	29.30		4.88	4455	235	24.42	Franking Machine
		Total Payments:	52,286.28	0.00	3,136.44			49,149.84	

Ledbury Town Council Current Year

Time: 09:22

Lloyds A/c (235) (Bus Ext)

List of Payments made between 01/07/2021 and 31/07/2021

Date Paid	Payee Name	Reference	Amount Paid Authorized Ref	Transaction Detail
01/07/2021	Advansys	DD	90.00 DD	Website
01/07/2021	O2	DD	238.32 DD	02
02/07/2021	BNP Paribas Leasing Solutions	DD	309.95 DD	Telephone System
05/07/2021	EE Limited	DD	30.50 DD	EE Limited
07/07/2021	Balfour Beatty Living Places	BACS	276.00 106699	SID Deployment
07/07/2021	Herefordshire Council	BACS	141.26 91418771	Bin Collect Offices 30/09/21
07/07/2021	Hoople LTD.	BACS	216.00 66834057	Recruitment Adverts
07/07/2021	Hoople LTD.	BACS	1,467.66 113981320	Agency Staff
07/07/2021	Amberol Limited	BACS	366.00 20750	Fixing Kit for Bench
07/07/2021	The Yard House	BACS	2,808.00 LTC012021	Refil Plastic Watering Baskets
07/07/2021	Cartridge People	BACS	46.39 GB210622	Black Ink Cartridges
07/07/2021	Cobalt Health Fundraising	BACS	500.00 F267(2)	Unspecified Grants CHF
07/07/2021	Community Action Ledbury	BACS	10,000.00 F267(4)	3 Year Grant Funding
07/07/2021	NALC	BACS	216.00 702409	Job Advertising CDO
07/07/2021	Angela Price	BACS	25.51 44767141	Job Advertising - Indeed
07/07/2021	Water Plus	BACS	21.55 05034529	Surface water drainage
07/07/2021	Hoople LTD.	BACS	1,370.10 66834313	Agency Staff
07/07/2021	Angela Price	BACS	229.49	Indeed
07/07/2021	Citation Limited	DD	216.51 DD	Citation Limited
08/07/2021	Welsh Water	DD	14.90 DD	Welsh Water
08/07/2021	Welsh Water	DD	22.91 DD	Welsh Water
09/07/2021	Octopus Energy	DD	11.21 DD	Octopus Energy
09/07/2021	Welsh Water	DD	41.22 DD	Welsh Water
12/07/2021	David McCutcheon	BACS	2,002.00	Grounds Maintenence
12/07/2021	British Gas	DD	20.86 DD	Barratt Browning Clock
13/07/2021	Ledbury Hardware Limited	BACS	31.83 56	Cable, Paint and Brushes
	Screwfix	BACS	202.84 1171304269	Paint and Brushes
13/07/2021 13/07/2021	Gleamclean	BACS	42.00 05913	Gleamclean
	Quickskip Hereford Ltd	BACS	234.00 174589	Exchange of Skip
13/07/2021	Lyreco UK Ltd	BACS	66.01 6250181600	Stationary
13/07/2021 13/07/2021	NPower	BACS	393.75 LGWLJGKJ	Electricity
	= 1	BACS	979.79 48282	New Light fittings
13/07/2021	Shredall Ltd	BACS	65.52 231235	Shredding
13/07/2021		BACS	216.00 JUNE21	Office Clean
13/07/2021	Diamond Cleaning	BACS	12.84 05070916	Watrr Drainage
13/07/2021		BACS	75.04 6671	Payroll Charges
13/07/2021		BACS	106.01 KI-30d6c022-	Electricity
13/07/2021	Octopus Energy	Bridge	0007	
13/07/2021	Francotyp Postalia	BACS	36.00 27516229	Postage - Franking
13/07/2021		BACS	164.40 1426	Tyres
13/07/2021		BACS	1,428.66 66834143	Agency Staff
13/07/2021	The second of th	CARD	117.99 73689663364	BullGuard Internet Security
13/07/2021		BACS	447.00 BK202670	National Conference
13/07/2021	5 9 101	BACS	2,081.98 MTH 4	Month 4 Salary
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Ledbury Town Council Current Year

Time: 09:22

Lloyds A/c (235) (Bus Ext)

List of Payments made between 01/07/2021 and 31/07/2021

Page 2

Date Paid	Payee Name	Reference	Amount Paid Authorized Ref	Transaction Detail
13/07/2021	H M Revenue & Customs	BACS	3,903.09 MTH 4	NI-PAYE Mth 4
13/07/2021	Angela Price	CARD	275.00 BG08 FDZ	Vehicle Tax
19/07/2021	Vision Abbey	DD	395.84	Photocopier
20/07/2021	Staff Salaries	BACS	957.92 MTH 4	Month 4 Salary
20/07/2021	Staff Salaries	BACS	79.53 MTH 4	Month 4 Salary
20/07/2021	Staff Salaries	BACS	80.23 MTH 4	Month 4 Salary
20/07/2021	Staff Salaries	BACS	1,365.75 MTH 4	Month 4 Salary
20/07/2021	Staff Salaries	BACS	3,299.81 MTH 4	Month 4 Salary
20/07/2021	Staff Salaries	BACS	1,592.79 MTH 4	Month 4 Salary
20/07/2021	Staff Salaries	BACS	1,325.98 MTH4	Month 4 Salary
20/07/2021	Worcester County Council	BACS	3,717.87 MTH 4	Pension Mth 4
23/07/2021	Lloyds Bank	DD	15.30 345717542	Bank Charges
23/07/2021	Lloyds Bank	PAY	15.30 345717542	Service Charge
25/07/2021	NBB Recycled Furniture	BACS	444.00 3032807	Junior Picnic Table
26/07/2021	Hoople LTD.	BACS	723.72 66834405	Agency Staff
26/07/2021	Rural Services Partnership	BACS	180.00 RMTG/21/037	Rural Group Membership
26/07/2021	OMS UK Ltd	BACS	2,025.60 110293	Desktops and assd products
26/07/2021	ICCM	BACS	96.00 13762	Online Trning - Sexton Duties
26/07/2021	ICCM	BACS	162.00 13788	Online Training
26/07/2021	Hoople LTD.	BACS	1,438.56 66834351	Agency Staff
26/07/2021	OMS UK Ltd	DD	644.93 109833	Managed Monthly Service
26/07/2021	E.on	DD	38.57 15090287760A	Electricity
26/07/2021	Herefordshire Council	DD	49.92 85806086	Rates
26/07/2021	Herefordshire Council	DD	86.00 DD	Rates
26/07/2021	Herefordshire Council	DD	148.00 DD	Rates
26/07/2021	Herefordshire Council	DD	603.00 DD	Rates
26/07/2021	Onecom Limited	DD	207.20 DD	Phones
28/07/2021	Lloyds Bank	DD	32.20 344502232	Bank Charges
28/07/2021	Lloyds Bank	DD	5.92 344715419	Bank Charges
28/07/2021	Spadwick Motors	CHQ	575.96 15159	Ford Ranger
28/07/2021	Spadwick Motors	CHQ	386.99 15138	Ford Ranger Call Out
29/07/2021	Francotyp Postalia	DD	29.30 0128687	Franking Machine

Total Payments

52,286.28

Ledbury Town Council Current Year

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Time: 09:23

Premier A/c (736) Comm Call

List of Payments made between 01/07/2021 and 31/07/2021

Date Paid	Payee Name	<u>Reference</u>	Amount Paid Authorized Ref	<u>Transaction Detail</u>
13/07/2021	Lloyds A/c (235) (Bus Ext)	1051343165	10,000.00	Topup
20/07/2021	Lloyds A/c (235) (Bus Ext)	1051722805	20,000.00	Topup
28/07/2021	Lloyds Bank	PAY	5.92 344715419	Service Charges
29/07/2021	Lloyds A/c (235) (Bus Ext)	1052235017	15,000.00	Торир

Total Payments 45,005.92



Time: 09:25

Ledbury Town Council Current Year

Trial Balance for Month No: 4

Account Number Order

Agenda Item Page 1
User: SAE

A/c Code	Account Name	Centre	Centre Name	Debit	Credit
120	Vat Due			3,129.67	
150	Stock			1,975.87	
200	Lloyds A/c (235) (Bus Ext)			20,021.95	
202	Premier A/c (736) Comm Call			267,551.34	
202	Public Sector Deposit Fund			151,893.26	
210	Petty Cash			310.08	
310	General Fund				251,064.75
320	Earmarked Reserves				112.92
321	EMR - Recreation Ground Equipm				10,830.00
322	EMR - Traffic Management				9,000.00
323	EMR - Charter Market Improveme				1,000.00
324	EMR - Listed Buildings				20,000.00
1030	Market House Income	201	Market House		18.00
1033	Localities Grant For NDP	301	Planning/Economic Development		4,954.00
1090	Charter Market Income	301	Planning/Economic Development		423.00
1100	Cemetery Interment Income	102	Cemetery & Buildings		3,069.50
1130	Cemetery Memorial Permit Incom	102	Cemetery & Buildings		642.00
1160	Mortuary Rent Income	102	Cemetery & Buildings		1,147.35
1450	Painted Room Sales Income	105	Painted Room		164.83
1450	Painted Room Donations Income	105	Painted Room		382.72
1460	Ceremony Room Income	120	Non-Statutory Services		705.00
1471	Dog Poop Bags	127	Services and Events		90.00
1870	Bank Interest Received Income	220	Finance and General Purposes		23.38
1900	Precept Income	220	Finance and General Purposes		285,540.50
4000	Staff Salaries	102	Cemetery & Buildings	7,556.42	
4000	Staff Salaries	230	Management and Payroll	27,028.19	
4001	Salary Contingency	230	Management and Payroll	11,076.75	
4009	Wedding Refunds	120	Non-Statutory Services	181.00	
4013	Devolved Services (grass cutti	125	Green Spaces Maintenance	52.84	
4016	Town Cleaner	103	Grounds Maintenance	3,069.56	
4018	National Insurance	230	Management and Payroll	15,703.16	
4019	Pension	230	Management and Payroll	15,333.18	
4021	Rubbish Collection	101	Closed Churchyard	70.98	
4021	Rubbish Collection	202	Town Council Offices	261.25	
4021	Rubbish Collection	220	Finance and General Purposes	54.60	
4050	Staff Training	230	Management and Payroll	395.43	
4051	Officers Travel/Conference/Sub	230	Management and Payroll	385.00	
4110	Rates	102	Cemetery & Buildings	934.88	
4110	Rates	201	Market House	49.92	
4110	Rates	202	Town Council Offices	2,411.50	
4115	Water	102	Cemetery & Buildings	21.55	
4115	Water	202	Town Council Offices	141.18	
			Ç1-t		

Ledbury Town Council Current Year

Time: 09:25

Trial Balance for Month No: 4

User: SAE

Page 2

Account Number Order

A/c Cod	de Account Name	Centr	e Centre Name	Debit	Credit
4122	Electricity	102	Cemetery & Buildings	291.89	
4122	Electricity	201	Market House	114.43	
4122	Electricity	202	Town Council Offices	4,670.72	
4122	Electricity	214	Grants with Powers	19.17	
4123	Lighting Heating, Running Cost	202	Town Council Offices		1,321.33
4130	Insurance	220	Finance and General Purposes	291.31	1,021.00
4150	Cleaning	202	Town Council Offices	675.00	
4155	Housekeeping	202	Town Council Offices	104.72	
4160	Window Cleaning	202	Town Council Offices	35.00	
4170	Maintenance	102	Cemetery & Buildings	50.00	
4170	Maintenance	202	Town Council Offices	149.14	
4172	Exhumation Costs	102	Cemetery & Buildings	310.50	
4176	CCTV Link to Hereford	118	Minor Infrastructure	2,058.80	
4182	Repairs	202	Town Council Offices	1,017.36	
4185	Alarms	202	Town Council Offices	463.37	
4200	New Equipment	102	Cemetery & Buildings	481.05	
4204	Dog Hill Wood Management Plan/	108	Amenity Areas	366.66	
4205	Grounds Maintenance (Contract)	101	Closed Churchyard	128.83	
4205	Grounds Maintenance (Contract)	108	Amenity Areas	2,549.99	
4205	Grounds Maintenance (Contract)	110	Recreation Ground	1,874.50	
4206	Grounds Maintenance	102	Cemetery & Buildings	1,540.00	
4206	Grounds Maintenance	110	Recreation Ground	1,292.36	
4212	Definitive Footpaths	118	Minor Infrastructure	52.84	
4225	Skip Hire	102	Cemetery & Buildings	585.00	
4228	General Tree works	108	Amenity Areas	950.00	
4235	Play Equipment-New	110	Recreation Ground	380.00	
4236	Play Equipment Maintenance	110	Recreation Ground	100.00	
4238	Youth Shelter Maintenance	110	Recreation Ground	250.00	
4250	Tree Works/Property Maintenanc	102	Cemetery & Buildings	590.00	
4270	Litter Bins & Benches	110	Recreation Ground	725.00	
4270	Litter Bins & Benches	302	Special Projects	675.00	
4275	Street Furniture	118	Minor Infrastructure	100.00	
4276	External power supply -High St	118	Minor Infrastructure	102.14	
4300	Vehicle Repair	102	Cemetery & Buildings	959.61	
4330	Fuel	102	Cemetery & Buildings	220.59	
4340	Insurance, Tax & MOT	102	Cemetery & Buildings	329.85	
4400	Stationery	235	Office Facilities & Equipment	926.20	
4405	Photocopier Hire	235	Office Facilities & Equipment	223.00	
4410	Photocopier Costs	235	Office Facilities & Equipment	808.11	
4415	Office Support & Equipment	235	Office Facilities & Equipment	481.90	
4415	Office Support & Equipment	401	Full Council	1,688.00	
4416	Equipment Maintenance	102	Cemetery & Buildings	469.78	

Time: 09:25

Ledbury Town Council Current Year

Trial Balance for Month No: 4

Account Number Order

Page 3

User : SAE

A/c Code	Account Name	Centre	Centre Name	Debit	Credit
4430	Advertising	220	Finance and General Purposes	1,078.49	
4430	Advertising	230	Management and Payroll	25.51	
4444	Petty Cash	235	Office Facilities & Equipment	102.70	
4455	Postage	235	Office Facilities & Equipment	54.42	
4455	Postage	401	Full Council	186.48	
4460	Subscriptions	220	Finance and General Purposes	662.00	
4480	ICT-Computers	401	Full Council	98.32	
4481	Telephones	120	Non-Statutory Services	440.00	
4481	Telephones	401	Full Council	2,244.72	
4482	Website	401	Full Council	150.00	
4483	ICT Services & Software Lease	401	Full Council	2,287.36	
4520	Councillors Expenses	225	Councillors/Newsletter	276.88	
4543	Neighbourhood Plan	301	Planning/Economic Development	637.36	
4545	Annual & Other Meetings	225	Councillors/Newsletter	70.00	
4546	Traffic Management	301	Planning/Economic Development	230.00	
4550	Bank Charges	220	Finance and General Purposes	212.10	
4552	Localities Grant For NPD	301	Planning/Economic Development	755.27	
4590	Professional Services	220	Finance and General Purposes	796.37	
4592	PPE/Health & Safety	102	Cemetery & Buildings	196.82	
4592	PPE/Health & Safety	202	Town Council Offices	67.34	
4592	PPE/Health & Safety	220	Finance and General Purposes	276.31	
4605	Events Barriers	127	Services and Events	95.00	
4607	Events	127	Services and Events	125.00	
4640	Christmas Lights	115	Town Centre Decorations	825.33	
4650	Ledbury In Bloom	115	Town Centre Decorations	2,340.00	
4702	Tour Guides Salaries	105	Painted Room	2,819.36	
4704	Tourism/ Town Plan Projects	107	Town Promotion	64.94	
4800	Barrett Browning Clock	214	Grants with Powers	29.82	
4825	CAB	214	Grants with Powers	2,500.00	
4827	Community Action Ledbury	214	Grants with Powers	10,000.00	
4890	Unspecified Grants	214	Grants with Powers	2,500.00	
6000	Transfers from EMR	302	Special Projects		370.00
			Trial Balance Totals :	590,859.28	590,859.28
			Difference	0.00	



26/08/2021

Ledbury Town Council Current Year

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Detailed Balance Sheet - Excluding Stock Movement

Month 4 Date 31/07/2021

<u>A/c</u>	Description	<u>Actual</u>	
	Current Assets		
120	Vat Due	3,130	
150	Stock	1,976	
200	Lloyds A/c (235) (Bus Ext)	20,022	
202	Premier A/c (736) Comm Call	267,551	
203	Public Sector Deposit Fund	151,893	
210	Petty Cash	310	
	Total Current Assets		444,882
	Represented by :-		
300	Current Year Fund	152,505	
310	General Fund	251,435	
320	Earmarked Reserves	113	
321	EMR - Recreation Ground Equipm	10,830	
322	EMR - Traffic Management	9,000	
323	EMR - Charter Market Improveme	1,000	
324	EMR - Listed Buildings	20,000	
	Total Equity	-	444,882



26/08/2021

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Month No: 4

Ledbury Town Council Current Year

Detailed Income & Expenditure by Budget Heading 31/07/2021

Cost Centre Report

(Approdor Item Page 1 10(6)

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
<u>101</u>	Closed Churchyard								
4021	Rubbish Collection	0	71	0	(71)		(71)	0.0%	
4205	Grounds Maintenance (Contract)	0	129	3,000	2,871		2,871	4.3%	
4224	Wheely Bins Refuse Collection	0	0	350	350		350	0.0%	
4250	Tree Works/Property Maintenanc	0	0	2,000	2,000		2,000	0.0%	
	Closed Churchyard :- Indirect Expenditure	0	200	5,350	5,150	0	5,150	3.7%	(
	Net Expenditure	0	(200)	(5,350)	(5,150)				
102	Cemetery & Buildings								
1100	Cemetery Interment Income	2,127	3,070	10,000	6,931			30.7%	
1110	Transfer Of Exclusive Right Of	0	0	360	360			0.0%	
1130	Cemetery Memorial Permit Incom	0	642	5,000	4,358			12.8%	
1160	Mortuary Rent Income	333	1,147	2,000	853			57.4%	
1161	Chapel Hire	0	0	150	150			0.0%	
	Cemetery & Buildings :- Income	2,460	4,859	17,510	12,651			27.7%	
4000	Staff Salaries	2,082	7,556	22,877	15,321		15,321	33.0%	
4001	Salary Contingency	0	0	2,500	2,500		2,500	0.0%	
4110	Rates	234	935	2,600	1,665		1,665	36.0%	
4115	6 Water	22	22	210	188		188	10.3%	
4122	? Electricity	0	292	2,000	1,708		1,708	14.6%	
4160	Window Cleaning	0	0	60	60		60	0.0%	
4170) Maintenance	0	50	1,000	950		950	5.0%	
4172	2 Exhumation Costs	0	311	0	(311)		(311)	0.0%	
4200	New Equipment	0	481	1,000	519		519	48.1%	
4201	Equipment Hire	0	0	1,000	1,000		1,000	0.0%	
4206	Grounds Maintenance	0	1,540	2,000	460		460	77.0%	
4223	B Perimeter Wall Repairs	0	0	2,500	2,500		2,500		
422	5 Skip Hire	195	585	1,500	915		915		
422	7 Memorial Testing	0	0	2,000	2,000		2,000		
4250	Tree Works/Property Maintenanc	0	590	2,000	1,410		1,410		
430) Vehicle Repair	885	960	832	(128)		(128)		
433) Fuel	0	221	1,500	1,279		1,279		
434	Insurance, Tax & MOT	330	330	1,000	670		670		
441	6 Equipment Maintenance	0	470	1,000	530		530		
459	2 PPE/Health & Safety	0	197	500	303		303	39.4%	6
,	Cemetery & Buildings :- Indirect Expenditure	3,747	14,538	48,079	33,541	0	33,541	30.2%	6
	Net Income over Expenditure	(1,287)	(9,679)	(30,569)	(20,890)				

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Ledbury Town Council Current Year

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Detailed Income & Expenditure by Budget Heading 31/07/2021

Month No: 4

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
103	Grounds Maintenance								
4016	Town Cleaner	1,326	3,070	19,132	16,062		16,062	16.0%	
G	rounds Maintenance :- Indirect Expenditure	1,326	3,070	19,132	16,062		16,062	16.0%	
	Net Expenditure ⁻	(4.000)				_	.0,002	10.070	Ū
	-	(1,326)	(3,070)	(19,132)	(16,062)				
105									
1450	The state of the s	79	165	500	335			33.0%	
1451	Painted Room Donations Income	158	383	1,000	617			38.3%	
	Painted Room :- Income	237	548	1,500	952			36.5%	
4170	Maintenance	0	0	1,000	1,000		1,000	0.0%	U
4430	Advertising	0	0	460	460		460	0.0%	
4700	Stock Movement	0	0	510	510		510	0.0%	
4702	Tour Guides Salaries	1,118	2,819	6,550	3,731		3,731	43.0%	
	Painted Room :- Indirect Expenditure	1,118	2,819	8,520	5,701		5,701	33.1%	0
	Net Income over Expenditure	(881)	(2,272)	(7,020)	(4,748)				
<u>107</u>	Town Promotion								
4703	Promotional Material	0	0	4,000	4,000		4,000	0.0%	
4704	Tourism/ Town Plan Projects	0	65	5,000	4,935		4,935	1.3%	
4705	Signage	0	0	4,000	4,000		4,000	0.0%	
	Town Promotion :- Indirect Expenditure	0	65	13,000	12,935		12,935	0.5%	0
	Net Expenditure		(65)	(13,000)	(12,935)				
400	_			(13,000)	(12,935)				
<u>108</u>	Amenity Areas								
4204	Dog Hill Wood Management Plan/	0	367	1,000	633		633	36.7%	
4205	Grounds Maintenance (Contract)	367	2,550	4,040	1,490		1,490	63.1%	
4209	Dog Hill Wood Maintenance	0	0	500	500		500	0.0%	
4210	Dog Hill Wood Coppicing	0	0	1,000	1,000		1,000	0.0%	
4228	General Tree works	0	950	1,561	611		611	60.9%	
4252	General Park Maintenance	0	0	2,000	2,000		2,000	0.0%	
4253	General Park Verges	0	0	500	500		500	0.0%	
	Amenity Areas :- Indirect Expenditure	367	3,867	10,601	6,734		6,734	36.5%	0
	Net Expenditure	(367)	(3,867)	(10,601)	(6,734)				
<u>1</u> 10	Recreation Ground	_							
	CCTV Maintenance	0	0	750	750		750	0.0%	

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Ledbury Town Council Current Year

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Detailed Income & Expenditure by Budget Heading 31/07/2021

Month No: 4

	Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
	1,120	1,875	7,854	5,980	- ~ •	5,980	23.9%	
Grounds Maintenance (Contract)	1,120	1,292	5,000	3,708		3,708	25.8%	
Grounds Maintenance	0	0	700	700		700	0.0%	
Wheely Bins Refuse Collection	0	0	500	500		500	0.0%	
Street Light Maintenance		0	60	60		60	0.0%	
ROSPA Reports	0	380	5,000	4,620		4,620	7.6%	
Play Equipment-New		100	5,000	4,900		4,900	2.0%	
Play Equipment Maintenance	100		5,000	5,000		5,000	0.0%	
Skate Park	0	0	1,500	1,250		1,250	16.7%	
Youth Shelter Maintenance	0	250	312	(413)		(413)	232.4%	
Litter Bins & Benches	363	725	312	(413)		(1.0)		
Recreation Ground :- Indirect Expenditure	1,583	4,622	31,676	27,054	0	27,054	14.6%	0
Net Expenditure	(1,583)	(4,622)	(31,676)	(27,054)				
Town Centre Decorations								
Christmas Lights	375	825	13,260	12,435		12,435	6.2%	
Ledbury In Bloom	2,340	2,340	4,000	1,660		1,660	58.5%	
Centre Decorations :- Indirect Expenditure	2,715	3,165	17,260	14,095		14,095	18.3%	,
Net Expenditure	(2,715)	(3,165)	(17,260)	(14,095)				
Minor Infrastructure								
	. 0	2,059	8,195	6,136		6,136	25.1%	, o
	0	53	510	457		457	10.4%	ó
	0	0	50	50		50	0.0%	ó
	0	0	450	450		450	0.0%	6
	0	0	1,000	1,000		1,000	0.0%	6
	0	100	0	(100)		(100)	0.0%	6
	0	102	104	2		2	98.29	6
		2,314	10,309	7,995		7,995	22.49	/ 6
		(2,314)	(10,309)	(7,995)				
					•			
		705	4 500	70.5	;		47 N	%
Ceremony Room Income	0	705	1,500	790	, -			_
Non-Statutory Services :- Income	0	705	1,500	798	5			
	0	181	0	(181)	(181		
Wedding Refunds	0	0	500	500)	500	0.0	%
				F0()	520	0.0	%
Cleaning	0	0	520	520	•			
Cleaning Advertising	0					(440		%
Cleaning	0	440	0	(440)		0.0	_
	Non-Statutory Services Ceremony Room Income Non-Statutory Services :- Income Wedding Refunds	Minor Infrastructure 0 CCTV Link to Hereford 0 Definitive Footpaths 0 Gloucester Rd Seats Grass Cut 0 War Memorial Cleaning 0 War Memorial refurbishment 0 Street Furniture 0 External power supply -High St 0 Minor Infrastructure :- Indirect Expenditure 0 Net Expenditure 0 Non-Statutory Services 0 Ceremony Room Income 0 Non-Statutory Services :- Income 0 Wedding Refunds 0	Minor Infrastructure 0 2,059 CCTV Link to Hereford 0 2,059 Definitive Footpaths 0 53 Gloucester Rd Seats Grass Cut 0 0 War Memorial Cleaning 0 0 War Memorial refurbishment 0 0 Street Furniture 0 100 External power supply -High St 0 102 Minor Infrastructure :- Indirect Expenditure 0 2,314 Net Expenditure 0 (2,314) Non-Statutory Services 0 705 Non-Statutory Services :- Income 0 705 Wedding Refunds 0 181	Minor Infrastructure CCTV Link to Hereford 0 2,059 8,195	Minor Infrastructure CCTV Link to Hereford 0 2,059 8,195 6,136 Definitive Footpaths 0 53 510 457 Gloucester Rd Seats Grass Cut 0 0 50 50 War Memorial Cleaning 0 0 450 450 War Memorial refurbishment 0 0 1,000 1,000 Street Furniture 0 100 0 (100) External power supply -High St 0 102 104 2 Minor Infrastructure :- Indirect Expenditure 0 2,314 10,309 7,995 Non-Statutory Services Ceremony Room Income 0 705 1,500 795 Non-Statutory Services :- Income 0 705 1,500 795 Wedding Refunds 0 181 0 (181 Cleaning 0 0 500 500 Company Room Income 0 705 1,500 795 Cleaning 0 0 500 500 500 Cleaning 0 0 500 500 500 Company Room Income 0 705 1,500 795 Cleaning 0 0 500 500 500 Company Room Income 0 705 1,500 795 Cleaning 0 0 500 500 500 Company Room Income 0 705 1,500 795 Company Room Income 0 705 1,500 795 Company Room Income 0 705 1,500 795 Cleaning 0 0 500 500 500 Company Room Income 0 705 1,500 795 Cleaning 0 0 500 500 Company Room Income 0 705 1,500 795 Cleaning 0 0 500 500 Company Room Income 0 705 1,500 795 Cleaning 0 0 500 500 Company Room Income 0 705 1,500 Company Room Income 705 705 Compa	Minor Infrastructure CCTV Link to Hereford 0 2,059 8,195 6,136	Minor Infrastructure CCTV Link to Hereford O 2,059 8,195 6,136 6,136 6,136 Definitive Footpaths O 53 510 457 457 Gloucester Rd Seats Grass Cut O O 50 50 50 War Memorial Cleaning O O 450 450 450 War Memorial refurbishment O O 0 1,000 1,000 Street Furniture O 100 O (100) (100) External power supply -High St O 102 104 2 2 Minor Infrastructure :- Indirect Expenditure O 2,314 10,309 7,995 O 7,995 Net Expenditure O 705 1,500 795 Non-Statutory Services :- Income O 705 1,500 795 Wedding Refunds O 0 500 500 500 Cleaning O 0 500 500 500 500 Street Furniture O 500 500 500 500 Cleaning O O 500 500 500 500 Company C	Minor Infrastructure CCTV Link to Hereford O 2,059 8,195 6,136 6,136 25.1%

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Ledbury Town Council Current Year

Detailed Income & Expenditure by Budget Heading 31/07/2021

Month No: 4

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
<u>12</u> :	5 Green Spaces Maintenance								
401	3 Devolved Services (grass cutti	53	53	2,500	. 2,447		0.447		
4014	4 Lengthsman Scheme/P3 Scheme	0	0	3,000	3,000		2,447	2.1%	
Groon	Choose Maintenance I II			0,000	5,000		3,000	0.0%	
Green	Spaces Maintenance :- Indirect Expenditure	53	53	5,500	5,447	0	5,447	1.0%	0
	Net Expenditure ⁻	(53)	(53)	(5,500)	(F 447)				
127	Z Services and Events		(00)	(0,000)	(5,447)				
1471									
1471	Dog Poop Bags	0	90	0	(90)			0.0%	
	Services and Events :- Income	0	90		(90)				
4271	Dog Bags	0	0	700	700		700	0.00/	0
4600	Town Crier/Fees & Subs	0	0	800	800		800	0.0%	
4601	Town Crier/Uniforms	0	0	1,000	1,000		1,000	0.0%	
4605	Events Barriers	0	95	0	(95)		(95)	0.0%	
4607	Events	0	125	7,500	7,375		7,375	0.0% 1.7%	
,	Services and Events :- Indirect Expenditure						7,373	1.7%	
,	Services and Events Indirect Expenditure	0	220	10,000	9,780	0	9,780	2.2%	0
	Net Income over Expenditure		(130)	(10,000)	(9,870)				
201	Market House				(3,070)				
1030									
1030	Market House Income	18	18	0	(18)			0.0%	
	Market House :- Income	18	18		(18)		-		
4110	Rates	50	50	1,737	1,687		1,687	2.9%	0
	Electricity	0	114	1,500	1,386		1,386	7.6%	
4150	Cleaning	0	0	124	124		124	0.0%	
4170	Maintenance	0	0	5,304	5,304		5,304	0.0%	
	Market House :- Indirect Expenditure	50	164	0.005					
	γ	30	104	8,665	8,501	0	8,501	1.9%	0
	Net Income over Expenditure —	(32)	(146)	(8,665)	(8,519)				
202	Town Council Offices								
	Rubbish Collection	400							
4110		196	261	0	(261)		(261)	0.0%	
4115		603	2,412	6,127	3,716		3,716	39.4%	
	Electricity	92	141	500	359		359	28.2%	
	Lighting Heating, Running Cost	148	4,671	8,000	3,329		3,329	58.4%	
	Cleaning	0 216	(1,321)	0	1,321		1,321	0.0%	
	Housekeeping	0	675	0	(675)		(675)	0.0%	
	Window Cleaning	35	105 35	0	(105)		(105)	0.0%	
	Maintenance	0	35 149	250	215		215	14.0%	
		U	143	2,000	1,851		1,851	7.5%	

Ledbury Town Council Current Year

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Detailed Income & Expenditure by Budget Heading 31/07/2021

Month No: 4

		Actual	Actual Year	Current	Variance	Committed	Funds	% Spent	Transfer
		Current Mth	To Date	Annual Bud	Annual Total	Expenditure	Available	49.9%	to/from EMR
	Repairs	1,017	1,017	2,040	1,023		1,023	11.2%	
	Alarms	0	463	4,151	3,688		3,688	0.0%	
4592	PPE/Health & Safety	0	67	0	(67)		(67)	0.0%	
To	wn Council Offices :- Indirect Expenditure	2,307	8,675	23,068	14,393	0	14,393	37.6%	0
	Net Expenditure	(2,307)	(8,675)	(23,068)	(14,393)				
210	Civic Matters								
4501	Mayor's Hospitality	0	0	1,000	1,000		1,000	0.0%	
4529	Civic Insignia	0	0	400	400		400	0.0%	
4531	Roll of Honour	0	0	50	50		50	0.0%	
	Flag Pole	0	0	157	157		157	0.0%	
	Civic Hospitality	0	0	1,000	1,000		1,000	0.0%	
	Civic Matters :- Indirect Expenditure	0	0	2,607	2,607		2,607	0.0%	(
	Net Expenditure	0	0	(2,607)	(2,607)				
<u>214</u>	Grants with Powers								
4122	Electricity	0	19	0	(19)		(19)	0.0%	
4800	Barrett Browning Clock	20	30	150	120		120	19.9%	
4825	CAB	0	2,500	5,000	2,500	<u>(*</u>	2,500	50.0%	
4826	Malvern Hilss AONB Partnership	0	0	500	500		500	0.0%	
4827	Community Action Ledbury	10,000	10,000	10,000	0		0	100.0%	
4870	Youth Budget	0	0	5,000	5,000		5,000	0.0%	
4875	Distinguished Citizen Awards	0	0	250	250		250	0.0%	i
4890	Unspecified Grants	500	2,500	16,500	14,000		14,000	15.2%	Table 1
	Grants with Powers :- Indirect Expenditure	10,520	15,049	37,400	22,351	0	22,351	40.2%	
	Net Expenditure	(10,520)	(15,049)	(37,400)	(22,351)				
<u>220</u>	Finance and General Purposes								
1870	Bank Interest Received Income	7	23	800	777			2.9%	į
1900	Precept Income	0	285,541	571,081	285,541			50.0%	i
	Finance and General Purposes :- Income	7	285,564	571,881	286,317			49.9%	
4021	Rubbish Collection	0	55	0	(55)		(55)	0.0%	
4130	Insurance	0	291	10,432	10,141		10,141	2.8%	
4430	Advertising	589	1,078	1,000	(78)		(78)		
4460	Subscriptions	150	662	2,500	1,838		1,838		
4550	Bank Charges	75	212	350	138		138		
4551	Data Protection	0	0	1,000	1,000		1,000	0.0%	,



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Ledbury Town Council Current Year

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Detailed Income & Expenditure by Budget Heading 31/07/2021

Month No: 4

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
4579	Audit Internal	0	0	2,000	2,000		2,000	0.0%	
4580	Audit External	0	0	5,462	5,462		5,462	0.0%	
4590	Professional Services	63	796	15,000	14,204		14,204	5.3%	
4592	PPE/Health & Safety	0	276	1,000	724		724	27.6%	
	Finance and General Purposes :- Indirect Expenditure	877	3,371	38,744	35,373	0	35,373	8.7%	0
	Net Income over Expenditure	(870)	282,193	533,137	250,944				
<u>225</u>	Councillors/Newsletter								
4420	Newsletter	0	0	1,000	1,000		1,000	0.0%	
4500	Town Mayors Expenses	0	0	1,000	1,000		1,000	0.0%	
4502	Mayor's Advertising	0	0	510	510		510		
4503	Mayor's Portrait/Caricature	0	0	500	500		500	0.0%	
4520	Councillors Expenses	0	277	500	223		223	0.0% 55.4%	
4525	Councillors Training	0	0	2,000	2,000		2,000	0.0%	
4545	Annual & Other Meetings	0	70	1,000	930		930	7.0%	
Coi	uncillors/Newsletter :- Indirect Expenditure	0	347	6,510	6,163	0	6,163	5.3%	0
	Net Expenditure	0	(347)	(6,510)	(6,163)				
230	Management and Payroll				-				
	Staff Salaries	6,258	27,028	156,350	120 222		100.000	47.00/	
4001	Salary Contingency	5,357	11,077	10,000	129,322 (1,077)		129,322	17.3%	
4018	National Insurance	3,903	15,703	41,647	25,944		(1,077) 25,944	110.8%	
4019	Pension	3,718	15,333	41,647	26,314		26,314	37.7% 36.8%	
4050	Staff Training	395	395	3,000	2,605		2,605	13.2%	
4051	Officers Travel/Conference/Sub	385	385	500	115		115	77.0%	
4430	Advertising	26	26	0	(26)		(26)	0.0%	
Manag	gement and Payroll :- Indirect Expenditure	20,043	69,947	253,144	183,197		183,197	27.6%	0
	Net Expenditure	(20,043)	(69,947)	(253,144)	(183,197)				
235	Office Facilities & Equipment								
4400	Stationery	94	926	2,550	1,624		1,624	36.3%	
4405	Photocopier Hire	0	223	762	539		539	29.3%	
4410	Photocopier Costs	330	808	2,500	1,692		1,692	32.3%	
4415	Office Support & Equipment	0	482	1,000	518		518	48.2%	
4444	Petty Cash	0	103	500	397		397	20.5%	
4455 I	Postage	54	54	0	(54)		(54)	0.0%	
ce Faci	lities & Equipment :- Indirect Expenditure	478	2,596	7,312	4,716	0	4,716	35.5%	0

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Ledbury Town Council Current Year

Detailed Income & Expenditure by Budget Heading 31/07/2021

Month No: 4

Cost Centre Report

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
<u>301</u>	Planning/Economic Development								
1033	Localities Grant For NDP	4,954	4,954	0	(4,954)			0.0%	
1090	Charter Market Income	303	423	5,000	4,577			8.5%	
F	Planning/Economic Development :- Income	5,257	5,377	5,000	(377)			107.5%	0
	Neighbourhood Plan	0	637	6,000	5,363		5,363	10.6%	
4546		230	230	10,000	9,770		9,770	2.3%	
4549		0	0	5,000	5,000		5,000	0.0%	
4552	Localities Grant For NPD	0	755	0	(755)		(755)	0.0%	
F	Planning/Economic Development :- Indirect Expenditure	230	1,623	21,000	19,377	0	19,377	7.7%	0
	Net Income over Expenditure	5,027	3,754	(16,000)	(19,754)				
302	Special Projects								
4270	Litter Bins & Benches	675	675	0	(675)		(675)	0.0%	370
	Special Projects :- Indirect Expenditure	675	675	0	(675)	0	(675)		370
	Net Expenditure	(675)	(675)	0	675				
6000	plus Transfers from EMR	370	370						
	Movement to/(from) Gen Reserve	(305)	(305)						
40	1 Full Council								
	5 Office Support & Equipment	1,688	1,688	3,000	1,312		1,312	56.3%	Ò
	5 Postage	0	186	1,000	814		814	18.6%	ò
	0 ICT-Computers	98	98	2,000	1,902		1,902	4.9%	Ď
	1 Telephones	655	2,245	4,500	2,255		2,255		
	2 Website	0	150	4,000	3,850	ĺ	3,850		
448	3 ICT Services & Software Lease	627	2,287	10,000	7,713		7,713	3 22.9%	6
	Full Council :- Indirect Expenditure	3,069	6,655	24,500	17,845	<u> </u>	17,84	27.2%	6 0
	Net Expenditure	(3,069)	(6,655)	(24,500)	(17,845)	<u>.</u>			
	Grand Totals:- Income	7,979	297,160	597,391	300,231			49.7%	6
	Expenditure		>=>				458,74	1 24.0%	6
	Net Income over Expenditure					_			
	plus Transfers from EMR					-			
	Movement to/(from) Gen Reserve								
	Movement to/(nom) con resource	,,,							

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Ledbury Town Council Current Year

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Annual Budget - By Centre (Actual YTD Month 4)

Carried Forward	0 0 0 0 0		0 0 0 0
<u>2022/23</u> EMR	0 0 0 0 0		
Agreed	0 0 0 0 0 0		
Actual YTD	71 0 129 0 0 200 (200)	3,070 0 642 1,147 0 0 4,859	22 292 0
Total Ac	0 3,000 350 2,000 5,350 (5,350	10,000 360 5,000 2,000 150 0	22,877 2,500 2,600 210 2,000
	00000	0 0 0 0 0 0	00000
2021/22 Agreed EMR	0 3,000 350 2,000 5,350	10,000 360 5,000 2,000 150 0	22,877 2,500 2,600 2,000
Net Virement	00000	000000	
Brought Forward	00000	O O O O O	
1 Actual	0 678 1,769 336 0 2,783	9,174 90 6,085 2,364 0	21,392 0 2,807 152 1,630 70
2020/21 Budget	5,000 1,500 337 4,540 11,377	10,000 360 1,000 2,000 250 0	21,392 0 2,550 200 1,290
	Closed Churchyard Rubbish Collection Closed Churchyard Maint Contra Grounds Maintenance (Contract) Wheely Bins Refuse Collection Tree Works/Property Maintenanc Overhead Expenditure Movement to/(from) Gen Reserve	Cemetery & Buildings Cemetery Interment Income Transfer Of Exclusive Right Of Cemetery Memorial Permit Incom Mortuary Rent Income Chapel Hire Miscellaneous Income Total Income	0 Staff Salaries 11 Salary Contingency 10 Rates 15 Water 22 Electricity 23 Lighting Heating, Running Cost
	101 4021 4203 4205 4224 4250	100 1110 1110 1160 1161 1875	4000 4001 4110 4115 4122 4123

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Ledbury Town Council Current Year Annual Budget - By Centre (Actual YTD Month 4)

23/08/2021

	Carried		o c	o c	O	0	0 ()	D (o c	o c	o (> c	o c	o c	o c	o c	o c	0 0	0	·		0	0
2022/23	EMR		O C	o c) (Э (0 0	O	o (> C	o c	0 0	o c	o c	o c	o c	o c	o c	0	0			0	0
	Agreed		o c	o c	O ()	5 0	O C	o 0	o c	o c	o c	o c	o c	o c	o c	o c	o c	0 0	0	0		0	0
	Actual YTD	C) C	י כ	5 7	51.1		7) -	ת ס גע	} C	0 0	0.00	1 0	200	275	470) C	197	13,501	(8,643)		3,070	3,070
	Total	0) (C	7))	7	000,	000,	2,000	1,500	2.000	0000	2, 00 00, 00 00, 00		1 500	000,1	1.000		200	48,079	(30,569)		19,132	19,132
22	EMR) C) C) c	o c	o c	o c) c	0 0	0		o c) C	o c	0	0	0	0	0	l		0	0
2021/22	Agreed	0	09	1.000		,	, ,	2,000	2 500	1.500	2,000	2,000	832	0	1.500	1,000	1,000	0	200	48,079	(30,569)		19,132	19,132
	Net Virement	0	0	0	C	o c	0 0	0	C	0	0	0	0	0	0	0	0	0	0	0	1	l	0	0
	Brought Forward	0	0	0	C) (0	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0
121	Actual	0	0	200	0	125	0	755	0	1,770	740	2,010	566	0	1,019	837	318	25	1,158	35,875	(18,150)		0	j o
2020/21	Budget	2,482	09	2,000	0	2,000	2,000	2,000	5,000	1,500	2,000	2,000	816	1,500	1,580	1,071	1,000	510	200	53,451	(39,841)		0	0
		Insurance	Window Cleaning	Maintenance	Exhumation Costs	New Equipment	Equipment Hire	Grounds Maintenance	Perimeter Wall Repairs	Skip Hire	Memorial Testing	Tree Works/Property Maintenanc	Vehicle Repair	Vehicle Rplacement/Refurb	Fuel	Insurance, Tax & MOT	Equipment Maintenance	Advertising	PPE/Health & Safety	Overhead Expenditure	Movement to/(from) Gen Reserve	Grounds Maintenance	Town Cleaner	Overhead Expenditure
		4130	4160	4170	4172	4200	4201	4206	4223	4225	4227	4250	4300	4310	4330	4340	4416	4430	4592			103	4016	

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Ledbury Town Council Current Year

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Annual Budget - By Centre (Actual YTD Month 4)

	Carried Forward		C								0		c						0			
2022/23	EMR		C	o (0	0	0	0	J		Ü			-								
	Agreed	0	C	0 ()) 	0	0	0	0	0	0	0	(0	o -	0	0	0	0	0		
	Actual YTD	(3,070)		165	383	548	0	0	0	2,819	2,819	(2,272)		0	0	65	0	0	65	(65)		
	Total A	(19,132)		200	1,000	1,500	1,000	460	510	6,550	8,520	(7,020)		0	4,000	5,000	4,000	0	13,000	(13,000)		
	EMR			0	0	0	0	0	0	0	0	1 1		0	0	0	0	0	0	1 1		
2021/22	Agreed	(19,132)		200	1,000	1,500	1,000	460	510	6,550	8,520	(7,020)		0	4,000	5,000	4,000	0	13,000	(13,000)		
	Net Virement			0	0	0	0	0	0	0	0			0	0	0	0	0	0	1 1		
	Brought Forward			0	0	0	0	0	0	0	0			0	0	0	0	0	0			
	Actual			304	2,408	2,712	116	497	-228	8,723	9,107	(6,395)		0	0	0	33	0	33	(33)		
2020/21	Budget			2,000	2,500	4,500	715	460	510	9,460	11,145	(6,645)		-1,500	4,000	-929	40	4,000	5,611	(5,611)		
	Ш	Movement to/(from) Gen Reserve	Painted Room	Painted Room Sales Income	Painted Room Donations Income	Total Income	Maintenance	Vialities Viali	Adversing	Stock Movement Tour Guides Salaries	Overhead Expenditure	Movement to/(from) Gen Reserve	Town Promotion	Vehicle Rplacement/Refurb	Promotional Material	Tourism/ Town Plan Projects	Signage	Town Plan Projects	_ Overhead Expenditure	Movement to/(from) Gen Reserve	Amenity Areas	
			105 P	1450 P			7470						107	4310							108	

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Ledbury Town Council Current Year

23/08/2021 10:11

Annual Budget - By Centre (Actual YTD Month 4)

		2020/21	21			2021/22	22				2022/23	
	'	Budget	Actual	Brought Forward	Net Virement	Agreed	EMR	Total	Actual YTD	Agreed	EMR	Carried Forward
4174	CCTV New/ Security	1,000	0	0	0	0	0	0	0	0	0	0
4204	Dog Hill Wood Management Plan/	1,071	0	0	0	1,000	0	1,000	367	0	0	0
4205	Grounds Maintenance (Contract)	4,040	6,857	0	0	4,040	0	4,040	2,550	0	0	0
4208	Dog Hill Wood Maintenance	0	54	0	0	0	0	0	0	0	0	0
4209	Dog Hill Wood Maintenance	200	0	0	0	200	0	500	0	0	0	0
4210	Dog Hill Wood Coppicing	1,178	0	0	0	1,000	0	1,000	0	0	0	0
4228	General Tree works	1,530	495	0	0	1,561	0	1,561	950	0	0	0
4252	General Park Maintenance	4,097	0	0	0	2,000	0	2,000	0	0	0	0
4253	General Park Verges	200	0	0	0	200	0	200	0	0	0	0
	Overhead Expenditure	13,916	7,406	0	0	10,601	0	10,601	3,867	0	0	0
	Movement to/(from) Gen Reserve	(13,916)	(7,406)		1 1	(10,601)	1 1	(10,601)	(3,867)	0		
110	Recreation Ground											
4130	Insurance	836	0	Ó	0	0	0	0	0	0	0	0
4131	Insurance (CCTV)	150	0	0	0	0	0	0	0	0	0	0
4170	Maintenance	0	29	0	0	0	0	0	0	0	0	0
4174	CCTV New/ Security	1,050	0	0	0	0	0	0	0	0	0	0
4175	CCTV Maintenance	750	499	0	0	750	0	750	0	0	0	0
4205	Grounds Maintenance (Contract)	7,854	10,297	0	0	7,854	0	7,854	1,875	0	0	0
4206	Grounds Maintenance	5,000	4,204	0	0	5,000	0	5,000	1,292	0	0	0
4224	Wheely Bins Refuse Collection	700	0	0	0	700	0	700	0	0	0	0
4229	Street Light Maintenance	200	0	0	0	200	0	200	0	0	0	0
4230	ROSPA Reports	51	59	0	0	09	0	9	0	0	0	0
4235	Play Equipment-New	2,000	191	0	0	5,000	0	5,000	380	0	0	0

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Ledbury Town Council Current Year Annual Budget - By Centre (Actual YTD Month 4)

23/08/2021

		2020/21	21			2021/22	722				2022/23	
		Budget	Actual	Brought Forward	Net Virement	Agreed	EMR	Total	Actual YTD	Agreed	EMR	Carried Forward
Plav Equipment Maintenance	I	2,000	521	0	0	5,000	0	5,000	100	0	0	
Skate Park		5,000	0	0	0	5,000	0	5,000	0	0	0	
Youth Shelter Maintenance		1,000	066	0	0	1,500	0	1,500	250	0	0	
Litter Bins & Benches		306	0	0	0	312	0	312	725	0	0	0
Overhead Expenditure	_ liture	30,197	16,827	0	0	31,676	0	31,676	4,622	0		0
Movement to/(from) Gen Reserve	serve 1	(30,197)	(16,827)			(31,676)	1 1	(31,676)	(4,622)	0		
Town Centre Decorations												
Chritmas Lights Event		1,000	0	0	0	0	0	0	0	0		0
Total Income	- come	1,000	0	0	0	0	0	0	0	0	_	0 0
Insurance		250	0	0	0	0	0	0	0	0		
PPE/Health & Safety		0	17	0	0	0	0	0	0	0		
Christmas Lights		16,960	16,038	0	0	13,260	0	13,260	825	0		
Ledbury In Bloom		3,500	3,234	0	0	4,000	0	4,000	2,340	0		0
Overhead Expenditure	- diture	20,710	19,290	0	0	17,260	0	17,260	3,165	0		0
Movement to/(from) Gen Reserve	serve	(19,710)	(19,290)		300 T	(17,260)		(17,260)	(3,165)	0		
Minor Infrastructure												
War Memorial Refurb Donation		0	15,321	0	0	0	0	0	0	0		0
Bollard Refurb Donation		0	100	0	0	0	0)	0 0	0		0
Total Income	come	0	15,421	0	0	0	0		0	0		0
4176 CCTV Link to Hereford		8,154	10,192	0	0	8,195	0	8,195	2,059	0		0

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Ledbury Town Council Current Year Annual Budget - By Centre (Actual YTD Month 4)

23/08/2021

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	Carried Forward	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0	0		
2022/23	EMR	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0	0		
	Agreed	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	
	Actual YTD	53	0	0	0	0	0	100	102	2,314	(2,314)		705	705	0	181	0	0	440	621	84	
	Total	510	20	450	0	1,000	0	0	104	10,309	(10,309)		1,500	1,500	0	0	200	520	0	1,020	480	
21	EMR	0	0	0	0	0	0	0	0	0	1 1		0	0	0	0	0	0	0	0	1 1	
2021/22	Agreed	510	20	450	0	1,000	0	0	104	10,309	(10,309)		1,500	1,500	0	0	200	520	0	1,020	480	
	Net Virement	0	0	0	0	0	0	0	0	0	1 1		0	0	0	0	0	0	0	0]	
	Brought Forward	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0	0		
21	Actual	683	0	0	0	31,122	1,074	48	96	43,215	(27,794)		1,986	1,986	200	0	0	0	438	826	1,048	
2020/21	Budget	200	20	200	180	0	2,000	0	102	11,486	(11,486)		4,284	4,284	200	0	717	0	0	1,217	3,067	
	1	Definitive Footpaths	Gloucester Rd Seats Grass Cut	War Memorial Cleaning	War Memorial Insurance	War Memorial refurbishment	Bollard Refurb	Street Furniture	External power supply -High St	Overhead Expenditure	Movement to/(from) Gen Reserve	Non-Statutory Services	Ceremony Room Income	Total Income	Ceremony Room Licence Fee	Wedding Refunds	Cleaning	Advertising	Telephones	Overhead Expenditure	Movement to/(from) Gen Reserve	Green Spaces Maintenance
		4212	4214	4218	4219	4221	4231	4275	4276			120	1460		4007	4009	4020	4430	4481			125

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Ledbury Town Council Current Year Annual Budget - By Centre (Actual YTD Month 4)

23/08/2021

	Carried Forward	0	c	o (0	0			0	0	0	0	0	0	0	0	0		o		0		D	
2022/23	EMR C	0		0	0	0			0	0	0	0	0	0	0	0	· C		>		C		0	
20	Agreed)	0	0	0	0	,	0	0	0	0	0	0	C) C	o c) 	0	0	c) 	0	
	Actual YTD	4	?	0	0	23	(23)		06	0	06	0	0	C	о и	р с С п	C71	0	220	(130)		18	28	
	Total A		7,500	3,000	0	5,500	(5,500)		0	0	0	700	800	7		0 C	006,7	0	10,000	(10,000)		0	0	
	EMR		0	0	0	0	1 1		0	0	0	0	C	o c)	0	0	0	0	1 1		0	0	
2021/22	Agreed	9 8	2,500	3,000	0	5,500	(5,500)		0	0	0	700	OUR	0 0	1,000	0	7,500	0	10,000	(10,000)		0	0	
	Net A		0	0	0	0			C	0	0	0)	0	0	0	0	0			0	0	
	Brought	1	0	0	0	0			c	0 0	0	C	o (D	0	0	0	0	0			0	0	
	-Actual		0	0	2,016	2,016	(2,016)		747	175	732	250	0 0	08	40	777	5,514	21	6,782	(6,050)		27	27	
0,000	<u>zuzuzı</u> Budget		2,500	3,000	2,500	8,000	(8,000)		0	2,000	2,000	7		800	1,071	765	6,000	0	9;336	(7,336)		1,500	1,500	
	ш		Devolved Services (grass cutti	Control of the contro	Lenguisman Scheme/13 Scheme	Overhead Expenditure	Movement to/(from) Gen Reserve	Services and Events			Miscellaneous income Total Income	j		Town Crier/Fees & Subs	Town Crier/Uniforms	Events Barriers	Events		Overhead Expenditure	Movement to/(from) Gen Reserve	Market House) Market House Income		
			4013	5 5	4014	2 r		127		1471	18/5		4271	4600	4601	4605	4607	4850			201	1030		

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Ledbury Town Council Current Year Annual Budget - By Centre (Actual YTD Month 4)

23/08/2021

	Carried Forward	0		0	0	0	0	0			0	0	C	> 0	o c	o c	o c	o c	,) C	0) C	0	
2022/23	EMR	0	0	0	0	0	0	0			0	0	C	o c	o c	o c	o c) C	o c	0 0	0	0	0	
	Agreed	0	0	0	0	0	0	0	0		0	0	c	o c	o c	o c) C) C	0 0	0	0	0	0	
	Actual YTD	0	114	0	0	0	0	114	(96)		0	0	2,50	2 00	200,	4 623	-1.321		675	105	35	149	0	
	Total A	1,737	1,500	0	0	124	5,304	8,665	(8,665)		0	0	C	6 127	500	8.000	0	0	0	0	250	2,000	0	
5	EMR	0	0	0	0	0	0	0		l	0	0	C	o c) C	0	0	0	0	0	0	0	0	
2021/22	Agreed	1,737	1,500	0	0	124	5,304	8,665	(8,665)		0	0	C	6.127	500	8,000	0	0	0	0	250	2,000	0	
	Net Virement	0	0	.0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	
	Brought Forward	0	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	
21	Actual	1,622	6,871	1,160	0	0	2,639	12,291	(12,264)		0	0	0	7,236	0	0	12,016	0	1,221	65	35	2,104	195	
2020/21	Budget	1,703	5,000	1,500	1,486	122	5,200	15,011	(13,511)		250	250	0	5,891	0	0	5,610	4,785	0	0	0	2,000	700	
							Maintenance	Overhead Expenditure	Movement to/(from) Gen Reserve	Town Council Offices	Ceremony Room Income	Total Income	Rubbish Collection	Rates	Water	Electricity	Lighting Heating, Running Cost	Insurance	Cleaning	Housekeeping	Window Cleaning	Maintenance	PAT Testing	
	,	4110	4122	4123	4130	4150	41/0			202	1460		4021	4110	4115	4122	4123	4130	4150	4155	4160	4170	4171	

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Ledbury Town Council Current Year Annual Budget - By Centre (Actual YTD Month 4)

23/08/2021

	Carried Forward	0	0	0	0		C	Э (0 (o c	o c	o c	o c		0		c		0	0	0	0	
ଧା		0	0	0	0		,	0	0	0 (, 5 G	5 6	o 0		0		c) 	0	0	0	0	
2022/23	EMR					101		0	0	0 (o (o (5 (o 1	01	·) 	0	0	0	0	
	Agreed	0	0	0	0	0		J	J				_										
	Actual YTD	1,017	463	29	7,946	(7,946)		0	0	0	0	0	0	0	0	0	,	0	0	19	10	2,500	
	Total Act	2,040	4,151	0	23,068	(23,068)		0	1,000	400	0	20	157	1,000	2,607	(2,607)		0	0	0	150	5,000	
	-		0	0	0			0	0	0	0	0	0	0	0			0	0	0	0	0	
1/22	EMR									540						اذا		0	0	0	0	0	
2021/22	Agreed	2,040	4,151	0	23,068	(23,068)		0	1,000	400	0	50	157	1,000	2,607	(2,607)					150	5,000	
		0	0	0	0	1 1		0	0	0	0	0	0	0	0	1 1		0	0	0	0	0	
	Net Virement		0	0	0			0	0	0	0	0	0	0	0			0	0	0	0	0	
	Brought	5																					
	Actual	256	4 456	1,876	29,460	(29,460)		0	0	365	0	40	120	0	525	(525)		0	0	0	138	0	
2020/24	Budget	000 6	4 070	2.500	27,556	(27,306)		81	0	204	200	20	153	1,530	2,218	(2,218)		2,000	2,000	0	150	0	
	m		Kepalis	Alarms DDE/Health & Safetv	Overhead Expenditure	Movement to/(from) Gen Reserve	Civic Matters	Inclination	Mavor's Hospitality	Civic Insignia	Civic Insignia Maintenance	Roll of Honour	Flag Pole	Civic Hospitality	Overhead Expenditure	Movement to/(from) Gen Reserve	Grants with Powers	October Fair Donation Income	Total Income				
		2	4182	4185	100		210	7130	4501	4529	4530	4531	4532	4535			214	1718		4400	4 6	4825	

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Ledbury Town Council Current Year

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Annual Budget - By Centre (Actual YTD Month 4)

		2020/21	21			2021/22	22				2022/23	
	•	Budget	Actual	Brought Forward	Net Virement	Agreed	EMR	Total	Actual YTD	Agreed	EMR	Carried Forward
4826	Malvern Hilss AONB Partnership	0	0	0	0	200	0	500	0	0	0	0
4827	Community Action Ledbury	0	0	0	0	10,000	0	10,000	10,000	0	0	0
4870	Youth Budget	5,000	0	Ö	0	2,000	0	5,000	0	0	0	0
4875	Distinguished Citizen Awards	250	284	0	0	250	0	250	0	0	0	0
4890	Unspecified Grants	34,500	29,516	0	0	16,500	0	16,500	2,500	0	0	0
	Overhead Expenditure	39,900	29,938	0	0	37,400	0	37,400	15,029	0	0	0
	Movement to/(from) Gen Reserve _	(37,900)	(29,938)		1 1	(37,400)	1 1	(37,400)	(15,029)	0		
220	Finance and General Purposes											
1870	Bank Interest Received Income	816	358	0	0	800	0	800	23	0	0	0
1876	Alarms	0	1,340	0	0	0	0	0	0	0	0	0
1900	Precept Income	531,978	531,978	0	0	571,081	0	571,081	285,541	0	0	0
1901	Council Tax Support Grant	0	200	0	0	0	0	0	0	0	0	0
1902	Western Power WayLeave	0	246	0	0	0		0	0	0	0	0
	Total Income	532,794	534,422	0	0	571,881	0	571,881	285,564	0	0	0
4021	Rubbish Collection	0	0	0	0	0	0	0	55	0	0	0
4130	Insurance	0	10,438	0	0	10,432	0	10,432	291	0	0	0
4430	Advertising	1,000	1,572	0	0	1,000	0	1,000	1,078	0	0	0
4460	Subscriptions	2,463	1,081	0	0	2,500	0	2,500	662	0	0	0
4550	Bank Charges	561	427	0	0	350	0	350	197	0	0	0
4551	Data Protection	1,000	40	0	0	1,000	0	1,000	0	0	0	0
4579	Audit Internal	2,150	450	0	0	2,000	0	2,000	0	0	0	0
4580	Audit External	5,355	1,300	0	0	5,462	0	5,462	0	0	0	0

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Ledbury Town Council Current Year

23/08/2021

Annual Budget - By Centre (Actual YTD Month 4)

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Ledbury Town Council Current Year Annual Budget - By Centre (Actual YTD Month 4)

23/08/2021

		2020/21	121			2021/22	22				2022/23	
	1	Budget	Actual	Brought Forward	Net Virement	Agreed	EMR	Total	Actual YTD	Agreed	EMR	Carried Forward
4018		45,340	45,340	0	0	41,647	0	41,647	15,703		0	0
4019		50,367	50,275	0	0	41,647	0	41,647	15,333	0	0	0
4050		2,000	594	0	0	3,000	0	3,000	215	0	0	0
4051	Officers Travel/Conference/Sub	1,000	1,084	0	0	200	0	200	385	0	0	0
4430	Advertising	0	0	. 0	0	0	0	0	26	0	0	0
	Overhead Expenditure	211,245	209,832	0	0	253,144	0	253,144	69,767	0	0	0
	Movement to/(from) Gen Reserve	(211,245)	(209,832)		1 1	(253,144)	1 1	(253,144)	(69,767)	0		
235	Office Facilities & Equipment						l					
400ò	Staff Salaries	0		0	0	0	C	C	C	C	C	c
4400	Stationery	2,500	3,006	0	0	2.550	0	2.550	9 26	o c	o c	o c
4405	Photocopier Hire	747	772	0	0	762	0	762	223	o c	o c	o c
4410	Photocopier Costs	2,500	2,040	0	0	2,500	0	2.500	478) C) C	o c
4415	Office Support & Equipment	1,206	1,031	0	0	1,000	0	1,000	482	0	0	o C
4444	Petty Cash	0	206	0	0	200	0	200	103	0	0	0
4455	Postage	271	271	0	0	0	0	0	30	0	0	0
4480	ICT-Computers	2,121	1,121	0	0	0	0	0	0	0	0	0
4481	Telephones	202	261	0	0	0	0	0	0	0	0	0
	Overhead Expenditure	9,547	8,715	0	0	7,312	0	7,312	2,242	0	0	0
	Movement to/(from) Gen Reserve	(9,547)	(8,715)		1 1	(7,312)	1 1	(7,312)	(2,242)	0		
301	Planning/Economic Development											
1031	Town Centre Facilities	3,000	0	0	0	0	0	0	0	0	0	0
1033	Localities Grant For NDP	0	5,626	0	0	0	0	0	4,954	0	0	0

Continued on next page

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Ledbury Town Council Current Year

23/08/2021

Annual Budget - By Centre (Actual YTD Month 4)

2022/23	EMR Carried Forward	0 0	0	0	0 0	0	0	0			0 0			0 0	0 0 0	Ic		0		0			o 0		
	Agreed	0	0	0	0	0	0	0	0		C													7	
	Actual YTD	423	5,377	637	230	0	755	1,623	3,754		275	0/0	D	675	370		(cns)		1,000			-		2,197	
	Total /	5,000	5,000	6.000	10,000	5,000	0	21,000	(16,000)		C	0 '	0	0			0		3,000	000,1	2,000	4,500	4,000	10,000	
[2]	EMR	0	0	C	o c	0	0	0	1 1		ı	0	0) (> '	•	î	0 (0		0	0	0	
2021/22	Agreed	5,000	5,000	c		10,000	0	15,000	(10,000)			0	0		o	0	0		3,000	1,000	2,000	4,500	4,000	10,000	
	Net Virement		0	C)	o c	0	0	1 1	l		0	0		D	0			0	0	0	0	0	0	
	Brought	0	0		0,000	0 (o C	000'9				0	0		0	0			0	0	Ö	0	0	0	į.
	7. Actual	10 561	16,187	5	6,000	914	0 0 2	11.940	4,247			3,424	5,650		9,074	0	(9,074)		1,524	427	1,067	4,825	292	_	
0,000	<u>2020/21</u> Budget	44 ROO	, , , , , , , , , , , , , , , , , , ,	, t	10,000	10,000	1,000	00016	(6.500)			0	1,500	.	1,500	0	(1,500)		2,000	1,000	2,000	3,366	4 000	5,000	200,0
		-	Charter Market Income	l otal income	Neighbourhood Plan	Traffic Management	Charter Market improvements	Localities Grant For NPD	Overneau Expendicale Movement folffrom) Gen Reserve		Special Projects	liffer Bins & Benches	Vehicle Relacement/Refurb		Overhead Expenditure	plus Transfers from EMR	Movement to/(from) Gen Reserve	Full Council	Office Support & Equipment	Postade	ICT-Computers	Talanhones		Website Website	ICT Services & Software Lease
			1090		4543	4546	4549	4552			302	4270	1010	5104		0009		401	4415	4455	4480	20.7	101	4482	4483

Continued on next page

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Ledbury Town Council Current Year Annual Budget - By Centre (Actual YTD Month 4)

	Carried)		0	0)	
2022/23	EMR		•	,	0)	
	Agreed		C		Э (
	Actual YTD	5,910	(5.910)	007 400	737,100	141,525	370	156 005	200
	Total	24,500	(24,500)	, , , , , ,	190, 299	786,600		(8.006)	(222(2)
12	EMR		I	 	o c			l	1
2021/22	Agreed	24,500	(24,500)	597 391	597 397	9-		(9)	
	Net Virement	0	1	l c			0		l
	Brought Forward	0		0	6.000	-6,000	0		
21	Actual	15,236	(15,236)	589,213	610,735	-21,522	104,887	83,365	
2020/21	Budget	17,366	(17,366)	576,438	541,848	34,590	0	34,590	
	I	Overhead Expenditure	Movement to/(from) Gen Reserve	Total Budget Income	Expenditure	Net Income over Expenditure	plus Transfers from EMR	Movement to/(from) Gen Reserve	

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23/08/2021 10:11

FINANCE, POLICY & GENERAL PURPOSES COMMITTEE	23 SEPTEMBER 2021	AGENDA ITEM: 10(b)
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Report prepared by Angie Price - Town Clerk

OUTCOME OF BUDGET MONITORING MEETING - 26 AUGUST 2021

Purpose of Report

The purpose of this report is to provide members of the Finance, Policy & General Purposes Committee with suggestions in respect of setting up earmarked reserves and in year movements.

Detailed Information

At a meeting of the Finance, Policy & General Purposes Committee held on 22 July 2021 it was agreed that a budget monitoring meeting would be arranged to consider movements from the general reserve to earmarked reserves and to consider any inyear movements that may be required within the 2021/22 budget. All councillors were invited to attend the budget monitoring meeting.

Earmarked Reserves

The following list provides suggested amounts to be transferred from the General Reserve to Earmarked Reserves as discussed at the budget monitoring on 26 August 2021.

Earmarked Reserve	Amount to be transferred from
	General Reserve
Elections	£10,000
Youth Support	£5,000
Play/Skate Park	£24,500
Listed Buildings	£110,000
War Memorial	£15,000
Paths/Bins and Benches	£2,500
CCTV	£5,000
Advertising	£5,000
Climate Change	£2,000
Perimeter Wall – Cemetery	£15,000
1 Chilloton Vian Comotony	£194,000

In-year Movements

The following list provides suggested in-year movements to be considered in respect of the 2020/21 budget.

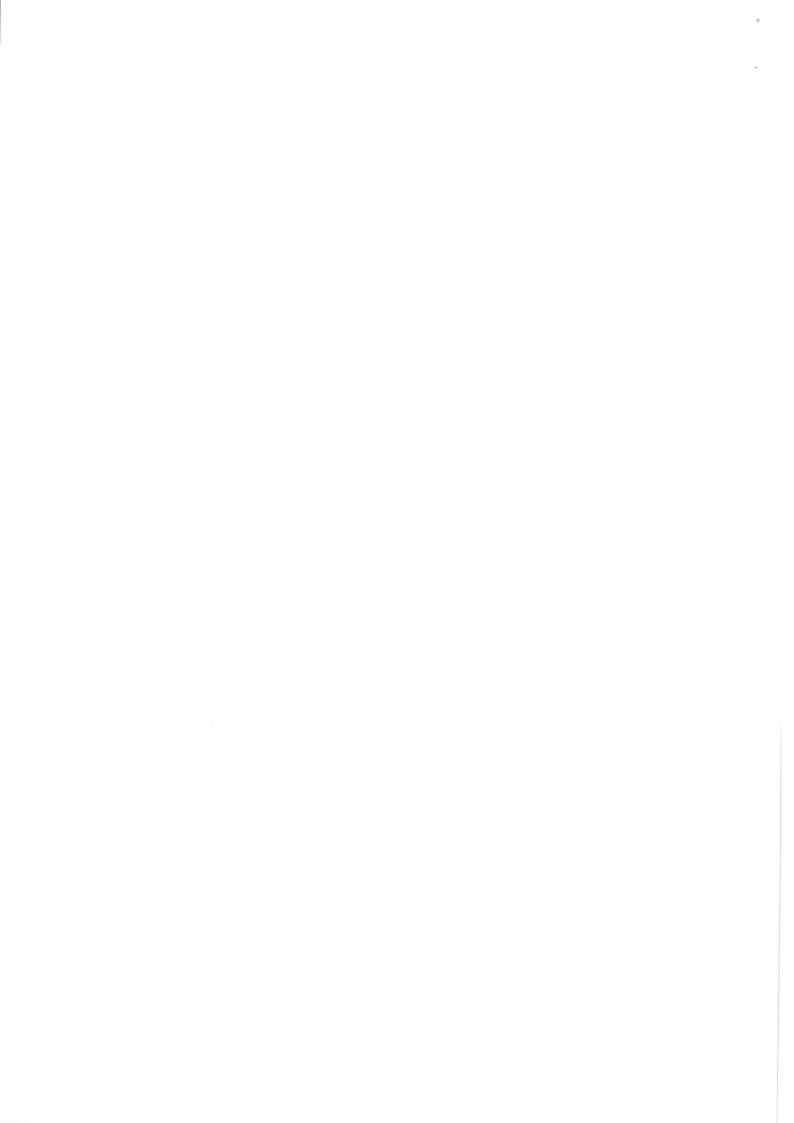
From	Amount	То
General reserve	£3,500	CC 202 - NC 4021 (Rubbish Collection
General reserve	To be agreed	CC 220 – NC 4430 (Advertising)
CC 230 - NC4000	£15,000	CC 230 – NC 4001 Salary Contingency
Staff salaries		(Temporary staff costs)
General reserve	£10,000	CC 301 – NC 4543 NDP

Budget lines to be investigated

Cost Centre	Nominal Code	Reason for investigation	Outcome
202 & 110	4206 (Grounds Maintenance)	Ensure payments are be posted to correct cost centres	
110	4235 (Play Equipment)	Was this for new equipment?	
110	4270 (Litter bins and benches)	Overspend	
118	4275 (Street Furniture)	Overspend	
118	4276 External power supply High Street	What period does this sum cover?	
127	4605 (Events barriers)	Overspend	
202	4123 (Lighting, Heating & Running Costs)	Overspend	
202	4150 and 4155 (Cleaning & Housekeeping)	Overspend	
202	4592 (PPE/Health & Safety)	Overspend	Move to CC102 – NC 4592 (Cemetery PPE)
214	4122 & 4800 Electricity & BBI Clock	Amalgamate	To be shown in August reports
220	4021 Rubbish Collection	Overspend	Journal to move expenditure to CC202 NC 4021
230	4430 (Advertising)	Overspend	Journal to move expenditure to CC 220 – NC 4430
235	4455 (Postage)	Overspend	Journal to move expenditure to CC 401 – NC4455

RECOMMENDATION

- 1. That Members of the Finance, Policy & General Purposes Committee agree the suggested ear marked reserves as listed above.
- 2. That Members of the Finance, Policy & General Purposes Committee agree the in-year movements as listed above.
- 3. That Members give consideration to the information provided to the outcome of investigations carried out by the Clerk in respect of the budget lines to be investigated as a result of the budget monitoring meeting and agree the suggested actions.



Agenda



Accountants & business advisers

Mrs A Price Ledbury Town Council Town Council Offices Church Street Ledbury HR8 1DH Our ref HE0070 SAAA ref SB05114

Email

sba@pkf-I.com

11 September 2021

Dear Mrs Price

Ledbury Town Council

Completion of the limited assurance review for the year ended 31 March 2021

We have completed our review of the Annual Governance & Accountability Return (AGAR) for Ledbury Town Council for the year ended 31 March 2021. Please find the external auditor report and certificate (Section 3 of the AGAR Part 3) included for your attention as another attachment to the email containing this letter along with a copy of Sections 1 and 2, on which our report is based.

The external auditor report and certificate detail any matters arising from the review. The smaller authority must consider these matters and decide what, if any, action is required.

Action you are required to take at the conclusion of the review

The Accounts and Audit Regulations 2015 (SI 2015/234) as amended by the Accounts and Audit (Coronavirus) (Amendment) Regulations 2020 (SI 2020/404) set out what you must do at the conclusion of the review. In summary, you are required to:

- Prepare a "Notice of conclusion of audit" which details the rights of inspection, in line with the statutory requirements. We attach a pro forma notice you may use for this purpose.
- Publish the "Notice" along with the certified AGAR (Sections 1, 2 & 3) before 30 September, which must include publication on the smaller authority's website.
- Keep copies of the AGAR available for purchase by any person on payment of a reasonable sum.
- Ensure that Sections 1, 2 and 3 of the published AGAR remain available for public access for a period of not less than 5 years from the date of publication.

Fee

We enclose our fee note for the review, which is in accordance with the fee scales set by Smaller Authorities' Audit Appointments Ltd. Please arrange for this to be paid at the earliest opportunity.

Additional charges are itemised on the fee note, where applicable. These arise where either:

Tel: +44 (0)20 7516 2200 • www.pkf-l.com

PKF Littlejohn LLP • 15 Westferry Circus • Canary Wharf • London E14 4HD

PKF Littlejohn LLP, Chartered Accountants. A list of members' names is available at the above address. PKF Littlejohn LLP is a limited liability partnership registered in England and Wales No. OC342572. Registered office as above. PKF Littlejohn LLP is a member firm of the PKF International Limited family of legally independent firms and does not accept any responsibility or liability for the actions or inactions of any individual member or correspondent firm or firms.

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- we were required to issue chaser letters and/or exercise our statutory powers due to a failure to provide an AGAR; or
- we had to seek clarification and/or correction to supporting documentation due to a mistake or omission by the smaller authority; or
- it was necessary for us to undertake additional work.

Please return the remittance advice with your payment, which should be sent to: PKF Littlejohn LLP, Ref: Credit control (SBA), 5th Floor, 15 Westferry Circus, Canary Wharf, London, E14 4HD. Please include the reference HE0070 or Ledbury Town Council as a reference when paying by BACS.

Timetable for 2021/22

Next year we plan to set a submission deadline for the return of the completed AGAR Part 3 and associated documents (or Certificate of Exemption) in the usual way and this is expected to be Friday 1 July 2022. It is anticipated that the instructions will be sent out during March 2022, subject to arrangements for the 2021/22 AGARs and Certificates of Exemption being finalised by Smaller Authorities' Audit Appointments Limited (SAAA). Our instructions will cover any changes about which smaller authorities need to be aware.

- The smaller authority must inform the electorate of a single period of 30 working days during which public rights may be exercised. This information must be published at least the day before the inspection period commences;
- The inspection period <u>must</u> include the first 10 working days of July 2022, i.e. 1 to 14 July inclusive. In practice this means that public rights may be exercised:
 - at the earliest, between Friday 3 June and Thursday 14 July 2022; and
 - o at the latest, between Friday 1 July and Thursday 11 August 2022.

As in previous years, in order to assist you in this process we plan to include a pro forma template notice with a suggested inspection period on our website. On submitting your AGAR and associated documentation, as was the case for this year, we will need you to either confirm that the suggested dates have been adopted or inform us of the alternative dates selected.

Feedback on 2020/21

Please note that if you wish to provide feedback, our satisfaction survey template can be used, which is available on our website on this page: https://www.pkf-l.com/services/limited-assurance-regime/useful-information-and-links/

Yours sincerely

PKF Littlejohn LLP

in 1 - Annual Governance Statement 2020/21

:knowledge as the members of:

our responsibility for ensuring that there is a sound system of internal control, including arrangements for the preparation of the Accounting Statements. We confirm, to the best of our knowledge and belief, with respect to the Accounting Statements for the year ended 31 March 2021, that:

	Agr	eed		
	Yes	No*	Yes' means that this authority	
We have put in place arrangements for effective financial management during the year, and for the preparation of the accounting statements.	1		prepared its accounting statements in accordance with the Accounts and Audit Regulations.	
We maintained an adequate system of internal control including measures designed to prevent and detect fraud and corruption and reviewed its effectiveness.	· 🗸		made proper arrangements and accepted responsibility for safeguarding the public money and resources in its charge.	
3. We took all reasonable steps to assure ourselves that there are no matters of actual or potential non-compliance with laws, regulations and Proper Practices that could have a significant financial effect on the ability of this authority to conduct its business or manage its finances.	V		has only done what it has the legal power to do and has complied with Proper Practices in doing so.	
 We provided proper opportunity during the year for the exercise of electors' rights in accordance with the requirements of the Accounts and Audit Regulations. 	/		during the year gave all persons interested the opportunity to inspect and ask questions about this authority's accounts.	
i. We carried out an assessment of the risks facing this authority and took appropriate steps to manage those risks, including the introduction of internal controls and/or external insurance cover where required.	/		considered and documented the financial and other risks it faces and dealt with them properly.	
 We maintained throughout the year an adequate and effective system of internal audit of the accounting records and control systems. 	1		arranged for a competent person, independent of the financial controls and procedures, to give an objective view on whether internal controls meet the needs of this smaller authority.	
. We took appropriate action on all matters raised in reports from internal and external audit.	V		responded to matters brought to its attention by internal and external audit.	
 We considered whether any litigation, liabilities or commitments, events or transactions, occurring either during or after the year-end, have a financial impact on this authority and, where appropriate, have included them in the accounting statements. 	/		disclosed everything it should have about its business activity during the year including events taking place after the year end if relevant.	
(For local councils only) Trust funds including charitable. In our capacity as the sole managing trustee we discharged our accountability responsibilities for the fund(s)/assets, including financial reporting and, if required, independent examination or audit.	Yes NA	No	N/A	has met all of ils responsibilities where, as a body corporate, it is a sole managing trustee of a local trust or trusts.

lease provide explanations to the external auditor on a separate sheet for each 'No' response and describe how the thority will address the weaknesses identified. These sheets must be published with the Annual Governance Statement.

is Annual Governance Statement was approved at a setting of the authority on:

23/06/2021

d recorded as minute reference:

C375

Signed by the Chairman and Clerk of the meeting where

approval was given

Chairman

Clerk

Www. 1 colony town council gov. UK

nual Governance and Accountability Return 2020/21 Part 3 cal Councils, Internal Drainage Boards and other Smaller Authorities*

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· 是是有一种。	Year	ending	Notes and guidance	
	31 March 2020 £	31 March 2021 £	Please round all figures to nearest £1. Do not leave any boxes blank and report £0 or Nil balances. All figures must agree to underlying financial reports.	
Balances brought forward	229,995	313,900	Total balances and reserves at the beginning of the year as recorded in the financial records. Value must agree to Box 7 of previous year.	
2. (+) Precept or Rates and Levies	477,153	531,978	Total amount of precept (or for IDBs rates and levies) received or receivable in the year. Exclude any grants received.	
3. (+) Total other receipts	46,252	57,125	Total income or receipts as recorded in the cashbook less the precept or rates/levies received (line 2). Include any grants received.	
4. (-) Staff costs Reshorted in Box 6 - Staff expass	200,220	229,553	Total expenditure or payments made to and on behalf of all employees. Include gross salaries and wages, employers NI contributions, employers pension contributions, gratuities and severance payments.	
5. (-) Loan interest/capital repayments	0	0	Total expenditure or payments of capital and interest made during the year on the authority's borrowings (if any).	
6. (-) All other payments Restated From Sy Box 4 - 1 Staff expan	239,280 Ses.	381,182	Total expenditure or payments as recorded in the cash- book less staff costs (line 4) and loan interest/capital repayments (line 5).	
7. (=) Balances carried forward	313,900	292,378	Total balances and reserves at the end of the year. Must equal (1+2+3) - (4+5+6).	
8. Total value of cash and short term investments	322,279	28935]	The sum of all current and deposit bank accounts, cash holdings and short term investments held as at 31 March — To agree with bank reconciliation.	
Total fixed assets plus long term investments and assets	768, 700	784,419	The value of all the property the authority owns — it is made up of all its fixed assets and long term investments as at 31 March.	
10. Total borrowings	NA	NIA	The outstanding capital balance as at 31 March of all loans from third parties (including PWLB).	
11. (For Local Councils Only) I re Trust funds (including cha		Yes No	The Council, as a body corporate, acts as sole trustee for and is responsible for managing Trust funds or assets.	
NIA.			N.B. The figures in the accounting statements above do not include any Trust transactions.	

I certify that for the year ended 31 March 2021 the Accounting Statements in this Annual Governance and Accountability Return have been prepared on either a receipts and payments or income and expenditure basis following the guidance in Governance and Accountability for Smaller Authorities - a Practitioners' Guide to Proper Practices and present fairly the financial position of this authority.

Signed by Responsible Financial Officer before being presented to the authority for approval

Date

24/06/21

Local Councils, Internal Drainage Boards and other Smaller Authorities*

I confirm that these Accounting Statements were approved by this authority on this date:

23/06/2021

as recorded in minute reference:

C375

Signed by Chairman of the meeting where the Accounting

Statements were approved

Annual Governance and Accountability Return 2020/21 Part 3

Oller.

Page 5 of 6

Section 3 – External Auditor Report and Certificate 2020/21

In respect of

LEDBURY TOWN COUNCIL - HE0070

1 Respective responsibilities of the body and the auditor

This authority is responsible for ensuring that its financial management is adequate and effective and that it has a sound system of internal control. The authority prepares an Annual Governance and Accountability Return in accordance with Proper Practices which:

- summarises the accounting records for the year ended 31 March 2021; and
- confirms and provides assurance on those matters that are relevant to our duties and responsibilities as external auditors.

Our responsibility is to review Sections 1 and 2 of the Annual Governance and Accountability Return in accordance with guidance issued by the National Audit Office (NAO) on behalf of the Comptroller and Auditor General (see note below). Our work does not constitute an audit carried out in accordance with International Standards on Auditing (UK & Ireland) and does not provide the same level of assurance that such an audit would do.

2 External auditor report 2020/21

Except for the matters reported below, on the basis of our review of Sections 1 and 2 of the Annual Governance and Accountability Return (AGAR),

tion 2 was not signed by the responsible rinding
s not been approved in accordance with the recounts that the personal is approved in accordance with the recounts that the personal is approved in accordance with the recounts are the personal in approved in accordance with the recounts are the personal in approved in accordance with the recounts are the personal in accordance wi
s not been approved in accordance with the Accounts and Audit Regulations 2015:
the information in Sections 1 and 2 of the AGAR is in accordance with Hoper Hadden met. In accordance with Hoper Hadden met.
the information in Sections 1 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our the information in Sections 1 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our the information in Sections 1 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our the information in Section 1 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our the information in Section 1 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our the information in Sections 1 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our the information in Sections 1 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our the information in Section 1 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our the information in Section 1 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our the information in Section 2 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our the information in Section 2 and 2 of the AGAR is in accordance with Proper Practices and 1 and 2 of the AGAR is in accordance with Proper Practices and 1 and 2 of the AGAR is in accordance with Proper Practices and 2 of the AGAR is in accordance with Proper Practices and 2 of the AGAR is in accordance with Proper Practices and 2 of the AGAR is in accordance with Proper Practices and 2 of the AGAR is in accordance with Proper Practices and 2 of the AGAR is in accordance with Proper Practices and 2 of the AGAR is in accordance with Proper Practices and 2 of the AGAR is in accordance with Proper Practices and 2 of the AGAR is in accordance with Proper Practices and 2 of the AGAR is in accordance with Proper Practices and 2 of the AGAR is in accordance with Proper Practices and 2 of the AGAR i
1

Other matters not affecting our opinion which we draw to the attention of the authority:	
None	
	*
2000/04	

3 External auditor certificate 2020/21

We certify that we have completed our review of Sections 1 and 2 of the Annual Governance and Accountability Return, and discharged our responsibilities under the Local Audit and Accountability Act 2014, for the year ended 31 March 2021.

External Auditor Name

PKF LITTLEJOHN LLP

External Auditor Signature

Per kutt, wer

Date

10/09/2021

Note: the NAO issued guidance applicable to external auditors' work on limited assurance reviews in Auditor Guidance Note AGN/02. The AGN is available from the NAO website (www.nao.org.uk)

Annual Governance and Accountability Return 2020/21 Part 3

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Section 3 – External Auditor Report and Certificate 2020/21

In respect of

LEDBURY TOWN COUNCIL - HE0070

1 Respective responsibilities of the body and the auditor

This authority is responsible for ensuring that its financial management is adequate and effective and that it has a sound system of internal control. The authority prepares an Annual Governance and Accountability Return in accordance with Proper Practices which:

- summarises the accounting records for the year ended 31 March 2021; and
- confirms and provides assurance on those matters that are relevant to our duties and responsibilities as external auditors.

Our responsibility is to review Sections 1 and 2 of the Annual Governance and Accountability

with guidance issued by the National Audit Office (NAO) on behalf of the Comptroller and Auditor General (see note below). Our work does not constitute an audit carried out in accordance with International Standards on Auditing (UK & Ireland) and does not provide the same level of assurance that such a such as a level of assurance that such as a level of a level of assurance that such as a level of a level of assurance that such as a level of a le
& Ireland) and does not provide the same level of assurance that such an audit would do.
2 External auditor report 2020/21
Except for the matters reported below, on the basis of our review of Sections 1 and 2 of the Annual Governance and Accountability Return (AGAR), in our opinion the information in Sections 1 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our attention giving cause for concern that relevant legislation and regulatory requirements have not been met.
The AGAR has not been approved in accordance with the Accounts and Audit Regulations 2015.
• Section 2 was not signed by the Responsible Finance Officer before approval.
Other matters not affecting our opinion which we draw to the attention of the authority:
None
Note:
B External auditor certificate 2020/21 Ve certify that we have completed our review of Sections 1 and 2 of the Annual Governance and Accountability Return, and discharged our responsibilities under the Local Audit and Accountability
Return, and discharged our responsibilities under the Local Audit and Accountability Act 2014, for the year ended 31 external Auditor Name
The state of the s
PKF LITTLEJOHN LLP

External Auditor Signature

Her hatt, wer

10/09/2021

* Note: the NAO issued guidance applicable to external auditors' work on limited assurance reviews in Auditor Guidance Note AGN/02. The AGN is available from the NAO website (www.nao.org.uk)

Annual Governance and Accountability Return 2020/21 Part 3

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Agenda Item 13(Ca)

LEDBURY CARNIVAL ASSOCIATION 10 POUND CLOSE, LEDBURY, HR8 2SU



3 September 2021

Mrs Angie Price Clerk to the Council Ledbury Town Council

RECEIVED 03 LP 2021

Dear Angie

RE: GRANT TO LEDBURY CARNIVAL 'PARTY IN THE CAR PARK'

I am writing on behalf of Ledbury Carnival Association to thank the Council for the grant of £1000.00, the loan of equipment, stewarding time and other support towards the 'Party in the Car Park'. An End of Grant Report will be forwarded shortly

We have received positive feedback about the event and hope that you enjoyed it too.

We are in the process of arranging a date for the Open Meeting during which we will discuss the event and feedback received.

We would like to arrange a date to meet with Oliva in her role as Community Development Officer and will also confirm the date of the Open Meeting and hope that she will be able to attend. Other Council representatives are of course welcome to attend too

Please pass on our thanks for all of the support received, it is very much appreciated.

Very Best Wishes

Jill Jupp

Jill Jupp

Secretary Ledbury Carnival Association

Agenda Item 13(b)

Angela Price PSLCC, MICCM, MIWFM Clerk to the Council Town Council Offices Church Street Ledbury Herefordshire HR8 1DH

E-mail: reception@ledburytowncouncil.gov.uk

19th August 2021

Dear Angie

We are extremely grateful to the Ledbury Town Council for your kind support and acknowledge the donation of £500 in July towards helping to fund our cancer nurse for teenagers and young adults Meg Willsher. This specialist post helps to support young people in the three counties with their cancer diagnosis.

Since its start the emphasis has been on supporting patients and their families throughout their cancer journey and beyond, ensuring they receive the best possible care and outcomes. Furthermore, with the establishment of this service, this has enabled research and audit functions to take place to develop this service further.

Patients' needs in this age group are often challenging and complex, involving various areas of their individual lives, and effecting close family members and friends. Areas that patients often identify as requiring input and support with include education, employment, financial, body images concerns sexuality, fertility and peer support. All relevant area's due to their age and stage of development.

The specialist nurse is part funded through charitable donations. The role involves supporting patients from a psychosocial and psychological perspective as well as their treatment regimes, and the side effects treatment creates. In addition, support is offered to family members, partners and friends.

We are very grateful for your support, thank you.

Julia Jenkins Head of Fundraising

Email Julia.jenkins@cobalthealth.co.uk

FINANCE, POLICY &
GENERAL PURPOSES
COMMITTEE

23 SEPTEMBER 2021

AGENDA ITEM: 15

Report prepared by Angela Price - Town Clerk

RECOMMENDATIONS FROM OTHER COMMITTEES

Purpose of Report

The purpose of this report is to ask Members of the Finance, Policy & General Purposes Committee to give consideration to recommendations from other standing committees of the council.

Detailed Information

The following recommendations have been received from Standing Committees of the Council:

- 1. Resources Committee 2 September 2021 (Minute R130 refers)
 - That a recommendation by submitted to the Finance committee that the Clerk be paid the 96 hours TOIL outstanding since March 2020.

A copy of the report submitted to the Resources Committee is attached for information.

2. That the Clerk draft a TOIL Policy to be submitted to the next meeting of the Finance, Policy & General Purposes Committee, scheduled for 23 September 2021.

A draft Time off in Lieu Policy is attached for consideration.

<u>Recommendation</u>

- That Members of the Finance, Policy & General Purposes Committee give consideration to the recommendation received from the Resources Committee to pay the Town Clerk the 96 hours TOIL which has been outstanding since March 2020 and that this be paid in the October salary.
- 2. That Members of the Finance, Policy & General Purposes Committee approve the attached TOIL Policy, subject to any amendments that the Committee may wish to make.

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LEDBURY TOWN COUNCIL

RESOURCES COMMITTEE	5 NOVEMBER 2020	AGENDA ITEM: 5
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Report prepared by Angie Price - Town Clerk

TOWN CLERK TIME OFF IN LIEU (TOIL) ACCRUED

Purpose of Report

The purpose of this report is to advise Members of the Resources Committee of TOIL accrued by the Town Clerk due to attending meetings, conferences, events, and workload pressures for the period August 2020 – August 2021.

Detailed Information

The Town Clerk's contract states that any hours worked in addition to the normal 37 hour working week will be managed as follows:-

Hours worked Monday – Friday in addition to normal working hours will be reimbursed as Time off in Lieu (TOIL). Hours worked on Saturday, Sunday and Bank Holidays will be reimbursed as overtime at basic rate.

However, due to the number of additional hours the Clerk has had to work due to staff shortages and the amount of work, it was agreed with the former Mayor (Line manager) that any additional hours worked could be paid as overtime at basic rate. The reason for this was to ensue that the Clerk did not accrue an excessive amount of TOIL that she would be unlikely to reduce. It was also agreed that the Clerk would attempt to reduce the outstanding TOIL balance.

Unfortunately, the Clerk's TOIL has remained unchanged, except for a reduction of 4 hours which have been taken since the last report was provided to Council in November 2020. The lack of staff and workload has made it difficult to take time off in respect of TOIL and annual leave and as a result the Clerk did not have the opportunity to use all of her leave in 2020/21. However, it is hoped that now that new staff have been recruited to fill the vacant posts there will be an opportunity for this to be reduced further.

Currently the Clerk's TOIL balance is as shown below:

Carried forward 95.75
Aug-Oct 2020 outstanding total 4.25
Overall total TOIL hours accrued 100.00 (

TOIL Taken (Nov 2020-Aug 2021)

100.00 (as at 29.10.2020)

4.00

TOIL outstanding as at 27.08.2021 96.00

Recommendation

That Members receive and note the above information, noting that the Clerk's outstanding TOIL total as at 27 August 2021 is 96 hours owed.

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LEDBURY TOWN COUNCIL

DRAFT TIME OFF IN LIEU POLICY

Purpose

Ledbury Town Council recognises that on occasion it may be necessary for employees to undertake work outside of their normal working hours. Any agreement by employees to work additional hours is on a voluntary basis.

The purpose of this policy is to ensure that managers and employees are aware of and understand the Council's Time off in Lieu (TOIL arrangements so that they are applied consistently.

Scope

This policy applies to all employees of the Council.

Definition

TOIL is defined as time taken off work by employees in recompense for additional hours worked outside of their normal working hours.

TOIL rates

TOIL will be accrued at basic time rates and no enhancement will be made in relation to the calculation of hours counting towards TOIL.

Accruing TOIL

Employees can only accrue TOIL if authorised, in advance, by their designated line manager. Additional hours worked by personal choice will not qualify for accrual of TOIL.

TOIL should not be accrued on a regular basis, with the exception of evening meetings or required attendance at civic events, conferences, seminars and other external meetings or events as required. If an employee is regularly required to work additional hours, the line manager should undertake a review of working arrangements.

TOIL accrued will be included on the monthly timesheet for each employee, as will TOIL taken. Each timesheet is signed and authorised by the designated line manager.

The Council realises that it is unlikely that the Town Clerk will be able to seek approval in advance for TOIL accrued and therefore places trust in the Clerk to ensure that where additional hours are worked and TOIL accrued, it is done so as a necessity and in a productive manner.

The Clerk's monthly timesheet should show all TOIL accrued or taken, being signed and noted by the designated line manager (Town Mayor).

When attending Council events or events where the employee is invited as a Council employee, it will be down to the designated line manager or Town Clerk to assess whether TOIL shall be accrued. For example, simply being in attendance at an event without any specific requirement to work will not necessarily accrue TOIL, unless it can be evidenced that work has been undertaken.

Excessive levels of TOIL should not be accumulated (i.e. no more than 30 hours in any ongoing month period). However, in exceptional circumstances the line manager has the discretion to agree to more. This is however only advised if it is felt that the employee will be able to take the TOIL within three months (See using TOIL section)

Any suspected abuse of TOIL may be treated as a disciplinary matter.

Using TOIL

TOIL can only be taken if agreed, in advance, with the designate line manager. Any requests will be considered in line with staffing levels and operational requirements. The Town Clerk will be responsible for allocating the use of their own TOIL at times when it is deemed suitable.

TOIL should be taken as soon as possible after accrual. One example of good practice is to come in later than your normal starting time the day of or after attending an evening meeting to redeem any TOIL accrued.

The Council feel it will need to be at the discretion of the designated line manager whether to allow TOIL to be built up to allow full days off work in addition to holiday entitlement or whether TOIL should be taken for parts but not all of a working day.

The Resources Committee will receive a report detailing the Clerk's and Deputy Clerk's TOIL levels at each meeting. The Committee may decide to instruct the Clerk and Deputy Clerk to ensure their TOIL is taken with a certain time limit (i.e. one month) unless a reason can be presented for the TOIL not having been taken.

No TOIL accrual should be carried forward beyond the end of a 12-month period (1 April to 31 March) with the exception of time accrued during the last two weeks of this period.

In exceptional circumstances, where due to service delivery needs TOIL cannot be accommodated with the 12-month period, the employee can request payment for the hours owed, and this will be considered by the Resources Committee.

Working Time Regulations

The Council has a duty to protect the health and safety of its employees by ensuring that they do not work excessive hours and that, where necessary for them to work additional hours, they are appropriately recompensed.

When agreeing the accrual of TOIL, the designated line manager must ensure that the employee's working hours adhere to the requirements of the Working Time

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Regulations. If the employee's weekly working hours will exceed the 48 hours maximum, the manager must ensure that the employee completes an opt out form.

Employees under 18, you can't work more than 8 hours a day or 40 hours a week.

The Town Clerk is exempt from the 48-hour working regulation for the following reason:

"where working time is not measured and you are in control, e.g. you are a managing executive with control over your decisions."

Adopted: Review Date:

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FINANCE, POLICY &
GENERAL PURPOSES
COMMITTEE

23 September 2021

AGENDA ITEM: 16

Report prepared by Olivia Trueman - Community Development Officer

<u> AWARD – COP 26 EVENT</u>

Purpose of Report

The purpose of this report is to ask Members of the Finance, Policy & General Purposes Committee, to agree to the Council purchasing a personalised award/trophy to present to the trader or business with the best dressed window for COP 26.

Detailed Information

For nearly three decades the UN has been bringing together almost every country on earth for global climate summits - called COPs - which stands for 'Conference of the Parties'. In that time climate change has gone from being a fringe issue to a global priority.

This year will be the 26th annual summit – giving it the name COP26. With the UK as President, COP26 takes place in Glasgow.

In the run up to COP26 the UK is working with every nation to reach agreement on how to tackle climate change. World leaders will arrive in Scotland, alongside tens of thousands of negotiators, government representatives, businesses and citizens for twelve days of talks.

The Climate Change Working Party has asked the Community Development Officer to identify a suitable premise to display posters before and during the COP 26 event. However, it has also been suggested that traders and businesses also get involved, and that Ledbury Town Council hold a competition for the best dressed window- the theme being around climate change. Councillor Manns has agreed to judge the competition as the Mayor of Ledbury and present the trophy.

COP 26 will be held in Glasgow on 31 October – 12 November 2021.

Financial Implications

The Community Development Officer has researched the cost of personalised trophies, most being priced from £40-£60.

Recommendation

That Members of the Finance, Policy & General Purposes Committee authorise the Community Development Officer to purchase a trophy for the COP 26 window display competition, at a suggested price of £40-£60.

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